

March
2018

Al Habtoor Group
**CHAIRMAN'S
AWARD**

Al Habtoor Group
**BUSINESS UNIT
AWARD**

Al Habtoor Group
**DEPARTMENTAL
AWARD**

Al Habtoor Group
**MILESTONE
AWARD**

Al Habtoor Group
**CSR
AWARD**

HH
HABTOOR
HOSPITALITY

Diamondlease
CAR RENTAL

AH
المبتور
ALHABTOOR

مدرسة الإمارات الدولية
Emirates International School

AL HABTOOR MOTORS

Al Habtoor Group
**EMPLOYEE
EXCELLENCE
AWARDS
2018**



Good evening ladies and gentlemen,

It gives great pleasure to be here tonight and to award our best performing staff. I am proud of all their achievements.

A big number of our winners this evening come from India, a fact that does not surprise me. I know our Indian staff to be hardworking, honest, leaders in their area of expertise, motivated and ambitious to grow. They are partners in our success since the start, and I thank them for their loyalty.

Succeeding in today's world is a challenge, and I prefer not to look at things through rose-coloured glasses. Indeed, we have achieved great things, but we still have not achieved what I want. We have not yet reached the goals I have set for us. We have a long way ahead of us, and we need to put our hands together, think positively and not let problems or obstacles deter us. People who are discouraged by problems are not our people.

Ladies and gentlemen, "trying our best" is not enough and should be omitted from our dictionary, Believe me when I tell you that everything is possible provided we put our hands together. I cannot do it alone. No one cannot do it alone. We must work together, think together to achieve together.

One of the strengths in our Group, as in Dubai and the UAE, is that you find people from all corners of the world. We learn from each other every single minute. We learn from everybody, men and women... from Africa, Asia, Europe, England, America, we learn from each other.

This is why my country is very successful. We award people who achieve. We award people who are our partners in the growth. Those who are honest and loyal to the soil of the United Arab Emirates. We appreciate everyone who contributes to our success, and that is why we achieve great results, better than anywhere in the world.

This country is the safe haven of the world, ladies and gentlemen. This land is the land of opportunity. This is the truth. Nobody will discriminate against you, whether you are Christian, Hindu, Muslim, Jewish or Buddhist. We are all brothers and sisters. We work under one flag. This is why we are successful! This is why we are achieving results at the end of the day!

We have to work hard. We should not give up. Competition is strong everywhere in the world, but we must remember that in the United Arab Emirates, and in particular Dubai, we are more successful than anywhere in the world because we work together.

I have worked in Europe, in the United States, almost everywhere in the Arab world and we are number one, believe me! We can and will achieve more and more together in the coming years.

I wish you all the best. Thank you very much.

Khalaf Ahmad Al Habtoor

Founding Chairman

Al Habtoor Group

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AL HABTOOR

AL HABTOOR/MOTORS

Al Habtoor Group
**EMPLOYEE
EXCELLENCE
AWARDS
2018**



#EEA2018 #HABTOORIAN #ALHABTOORGROUP

Winner



Congratulations to all our winners and nominees for this year's Employee Excellence Awards! For the 10th year, the Founding Chairman, Khalaf Ahmad Al Habtoor and all our senior management gather around to celebrate our talented and dedicated staff.

Our reasons for celebration are many this year. 2017 has been a very special year for the Al Habtoor Group on all levels. Not only are we proud of our achievements in business, but of our biggest assets, our employees. It was the year that carved our status as 'Creators of Luxury Lifestyle Destinations' in the UAE. We launched La Perle by Dragone at Al Habtoor City, a unique cultural and artistic phenomenon in the region, and unveiled an equestrian haven in Dubailand, the Al Habtoor Polo Resort & Club.

Furthermore, earlier this year we saw the first residents move into The Residence Collection at Al Habtoor City, featuring more than 1,400 luxury apartments. In March, we launch of the Al Habtoor City Marine Station in close collaboration with the RTA on the banks of the Dubai Water Canal.

As we celebrate the Year of Zayed, we are proud to say that the Al Habtoor Group is a perfect reflection of the UAE's principles and values. The success of our Group is driven by ambition, tolerance, and diversity of each and every employee, whereby our company's growth and our landmark developments define the ambition that drives us.

I would like to encourage staff across our units to be energetic, positive and focus on what lies ahead.

Mohammed K. Al Habtoor

Chairman of the Employee Excellence Awards Board 2018

THE COMMITTEES

Mohammed K. Al Habtoor Vice-Chairman and CEO, Al Habtoor Group
Chairman of the Awards Board

AWARDS BOARD

Noura Badawi	Chief Communications Officer, AHG
Kamal Naamani	Managing Director – Hospitality & Leisure, HH
David Hicks	School Principal, EIS-J
Geoff Dowding	Chief Operating Officer, AHM
Partha Barua	Assistant General Manager, DL
Liezl Lumanlan	Executive Secretary, AHG
	Awards Board Secretary

AWARDS WORKING COMMITTEE

Janine Badawy	Executive Assistant to Director of Schools Director, Awards Working Committee
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Al Habtoor Group

Atef Mousa **	Senior Manager – HR & Administration
Michaela Podkovicik	Communications Manager
Anoop Raj	Manager – IT
Ibrahim El Ghawabi	Assistant Manager Finance
Chams Lobo	HR Assistant, Compensation & Benefits
Subhro Chakraborti *	Senior Manager – Internal Audit

Habtoor Hospitality

Adeline Rodrigues **	Office Manager – Habtoor Hospitality
Gary Teeley	General Manager – Al Habtoor Laundry
Bevelyn Mayola	Executive Secretary – Metropolitan Catering Services
Dorottya Haris	HR Assistant – Habtoor Grand Resort
Reshma Chandran	HR Officer – Metropolitan Hotel Dubai
Shamilka De Silva	Accountant – La Perle by Dragone & Atrium
Sanjib Majumdar*	Group Audit Manager – Habtoor Hospitality

Al Habtoor Motors

Chorangath Anil Kumar **	Senior Accounts Manager
Subramanian Surendranath	Service & Parts Manager, DIC MMC Bodyshop
Rajini Shanker Nair	Manager Talent Acquisition & Management Services,
Amol Dilip Limaye	Assistant Branch Sales Manager, SZR S/R
Mahmoud Abed Al Rhman	Service Manager, Sharjah W/S Mitsubishi

THE COMMITTEES

Amit Murari Khamkar
Nagasubramanian D *

Business Devt. Manager - Bulk (Sales), Dubai Spare Parts
Director of Internal Audit & Compliance

Diamondlease

Ilias Aneefa **
Ahmed Zakaria
Nawab Nasir Khan
Binoy Sasidharan Kaladi
Jim Valeras Labrador *

Senior Manager, HR & Administration
Assistant Manager - Credit
Lease Sales Manager
ERP Project Manager
Internal Auditor

Emirates International Schools

Subarna Banerjee
Izzat Sharif
Steven Brown
Tyler Rumball
Steven Hughes
Niral Patel
Rosine Labaki
Masis Kasarjian
Samar Fekry Nasr
Subhro Chakraborti *

Registrar, EIS-J
Parents Relations Executive, EIS-J
High School Dean of Students, EIS-J
Primary School Dean of Students, EIS-J
HS Deputy Head Teacher, EIS-M
PS Deputy Head Teacher, EIS-M
Registrar, EIS-M
Maintenance Engineer, EIS-M
High School Secretary, EIS-M
Audit Manager, EIS-M

EVENT COMMITTEE

Media & Communications Department, AHG

Noura Badawi
Joanna Andrews
Liezl Lumanlan
Michaela Podkovicik
Gilda Castro Rios
Radwa Wagdi
Nihal El Masri
Inamul Bashir
Reshmy Prasad
Mohanan Oruvayalil

Chief Communications Officer
Director of Communications
Executive Secretary
Communications Manager
Art Manager
Media & Communications Executive
Media & Communications Coordinator
Web Master
Web Developer
Photographer



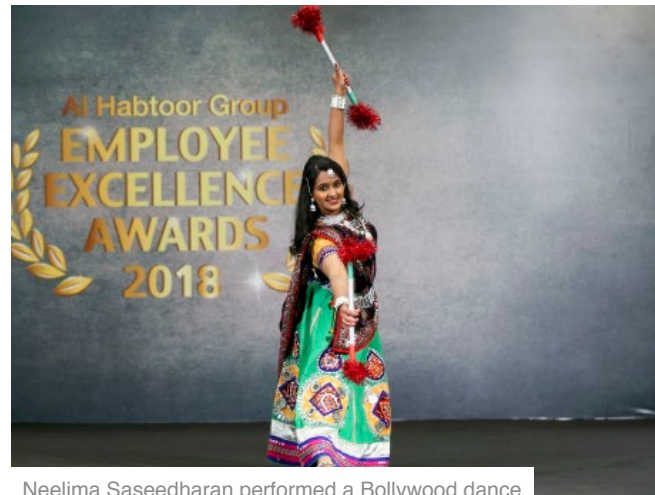
(L-R) Begimay Abdysamatova, Noura Badawi, Liezl Lumanian and Neelima Saseedharan



Begimay Abdysamatova sang a solo of "Hallelujah"



Banqueting and Engineering teams from the Habtoor Grand Resort



Neelima Saseedharan performed a Bollywood dance



Few of the EEA 2018 organizers and presenters, pre-event



Habtoor Dance Troop closed the ceremony with a contemporary dance



Chefs at the Habtoor Grand prepared delicious food for all Habtoorian



Neelima Saseedharan, Meet & Greet, AHM, Al Ain

HOSTS & PERFORMERS

MASTERS OF CEREMONY

Noura Badawi	Chief Communications Officer, AHG
Joanna Andrews	Director of Communications, AHG
Martyn Wild	Director of Architecture, AHG
Michaela Podkovicik	Senior Media & Communications Executive, AHG
Dina Kfour	Marketing Director, La Perle by Dragone
Mukhaiyo Abdullayeve	Director of Learning and Development, HGR
Sangeetha Anjoy	CRM Supervisor, CRM Dept, AHM
Bradley Regul	Audit Officer, AHG
Medhat Elabd	Manager – Procurement Control
Atef Mousa	Senior Manager – HR & Administration, AHG

HOSTS

Ritchel Lazaro Ibarrientos	Secretary, DL
Simi Mary Charley	HR Executive, DL
Wheyn Jacinto	GRO, HH - HGR
Jamila Elacion	Captain Waitress - HGR
Riham Abdelraouf Ali	Guest Relation & Reception Officer, AHG
Charmaine Cuachon	Guest Relation & Reception Officer, AHG
Jewel Espinosa	Secretary, Community Relations & Safety Dept., AHG
Samatha Davies	Executive Assistant to the Chairman, AHG

HOSTING TEAM

Habtoor Grand Resort

Alaa Eldin	Food and Beverage Manager In-charge of Banqueting
Anton Pradeep Cooray	Assistant Banquet Manager
Anita Pradhan	Assistant Events Sales Manager
Heiko Thurein	Director of Engineer
S. Ashok Kumar	Assistant Resident Engineer
Sameera Welimada	AV Manager
Corrado Pani	Executive Chef
Ashish Nautiyal	Chef de Cuisine
Zahed Anseline	Executive Sous Chef

PERFORMERS

Begimay Abdysamatova	Box Office Agent, La Perle by Dragone
Neelima Saseedharan	Meet & Greet, Al Habtoor Motors, Al Ain
Habtoor Dance Troop	Habtoor Grand Resort
(Julius Refol, Roel Del Mundo, Luciano Service, Venkata Srinivasa Rao Adapaka, Candice Nierva Abonite, Jasmin Cruz Boston, Genaline Cabrito, Regina Ritche Refol, Kabi Maharjan, Mayca Salac Pangilinan, Jahivi Rimando, Aileen Castillo, Joemarie Jr Celiz Susvilla, Iwe Rota)	



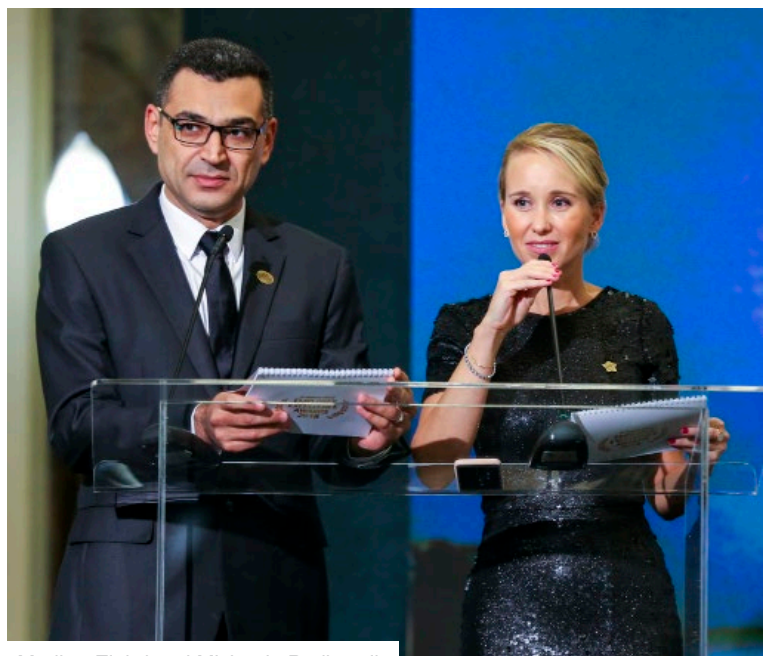
Presenters Dina Kfoury and Martyn Wild



Mukhaiyo Abdullayeva and Atef Mousa



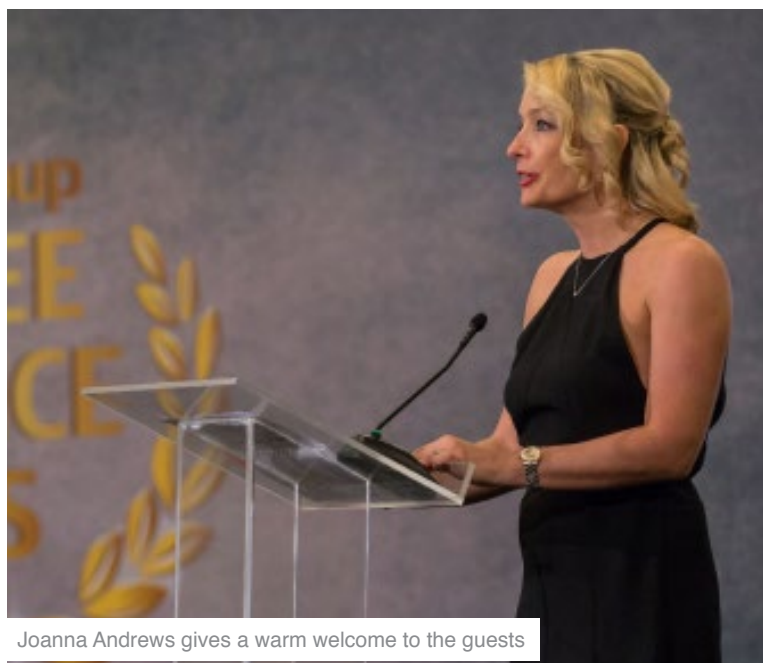
Noura Badawi delivers the ceremony's opening address



Medhat Elabd and Michaela Podkovic



Sangeetha Anjoy with Bradley Regul



Joanna Andrews gives a warm welcome to the guests

EVENT RUNDOWN

Habtoor Grand Resort
Al Andalus Ballroom
Monday 26 March 2018

OPENING ADDRESS

BOLLYWOOD DANCE PERFORMANCE
BY NEELIMA SASEEDHARAN

INDIVIDUAL EXCELLENCE AWARDS

MILESTONE AWARDS

“HALLELUJAH” SONG PERFORMANCE
BY BEGIMAY ABDYSAMATOVA

CSR AWARD

DEPARTMENTAL AWARDS

BUSINESS UNIT AWARD

EMPLOYEES' CHOICE BALLOT

AL HABTOOR COMMUNITY SERVICE AMBASSADOR

DISTINCTION AWARD

CHAIRMAN'S AWARD

PERFORMANCE BY HABTOOR DANCE TROOP,
HABTOOR GRAND RESORT



“I always say that the staff are the Group’s biggest asset. They are motivated and positive.”
Khalaf Ahma

Group photo with the winners of the



et. Success comes from having a strong army of loyal,
people around you...”

d Al Habtoor

2018 Employee Excellence Awards

Al Habtoor Group

**INDIVIDUAL
EXCELLENCE
AWARD
2018**

CRITERIA

Eligible for employees with more than one year of service
This award is given to staff who have consistently demonstrated
a high level of commitment, professionalism and dedication to all
aspects of their job

WINNER WINNER WINNER WINNER WINNER WINNER



Hena Ajaykumar
Manager
AHM



Kuttappa Ittira
Chief Engineer
MHD - HH

WINNER WINNER WINNER WINNER WINNER WINNER



Mariyam Athiya
HR Secretary
EIS-Jumeirah



Moamen Abdelwahed
IT Manager
HH

WINNER WINNER WINNER WINNER WINNER WINNER



Pradeep Rama Kurup Venugopal
Lease Costing Executive
DL



Radhakrishnan Chayillath
Senior Debt Collector
DL

WINNER WINNER WINNER WINNER WINNER WINNER



Shoukathali Vallil
Workshop Accountant
AHM



Vaishak Nambiar Naramtatta
Accountant
AHM

WINNER WINNER WINNER WINNER WINNER WINNER



Chams Lobo, HR Assistant, Compensation & Benefits
receives the Individual Excellence Award on behalf of Philomina Pereira



Philomina Pereira
Personal Assistant, Office of Managing Director
AHG

WINNER WINNER WINNER WINNER WINNER WINNER



**Ramy El Sayah, General Manager, Metropolitan catering
receives the Individual Excellence Award on behalf of Alan Pasion Alegado**



Alan Pasion Alegado
Chef de Cuisine
Metropolitan Catering Services
HH

WINNER WINNER WINNER WINNER WINNER WINNER



Steven Hughes, Deputy Head Teacher, EIS-Meadows
receives the Individual Excellence Award on behalf of Florentina Cantretti



Florentina Cantretti
English Teacher and EAL Coordinator
EIS-Meadows

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Abdul Imran Sheikh
Building Maintenance Supervisor
AHG



Abhishek Singh
Waiter
AHG



Aiman Abobakr
Project Architect
AHG



Camille Amor
Executive Secretary, Office of
Vice Chairman & CEO
AHG



Jonathan Juan
IT Support Engineer
AHG



Tushar Mirani
Accounts Executive
AHG



Mariam Safa
Accountant
AHG



Adma Barbour
Accountant
AHG

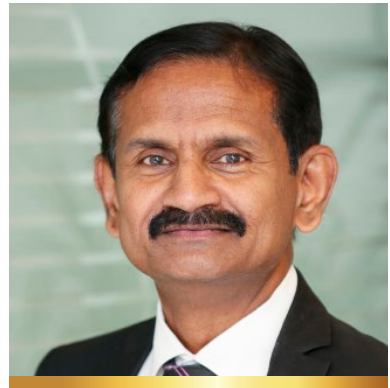
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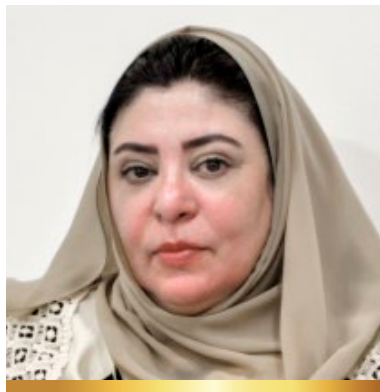
Aurangzeb Muhammad Ashraf
Bodyshop Manager
Prestige
AHM



Arumugam Giridharan
Supervisor Management
Services
AHM



Philip Cruz
Senior Service Administrator
Mitsubishi Service
AHM



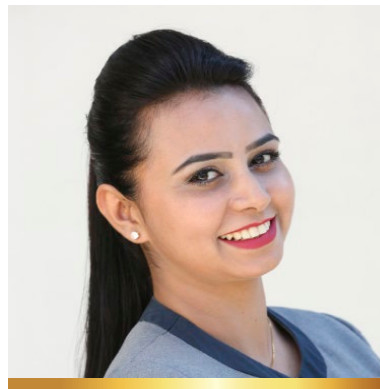
Raedah M M Qassim
Duty Manager
MMC Sales
AHM



Shahid Ambalathveetil Shahul
Team Leader - Operations
DL



Cheryl De La Vega Lorilla
Sales Executive
DL

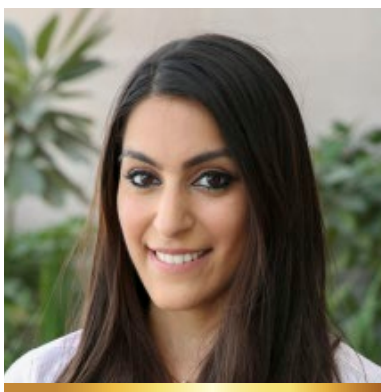


Purnima Sirohi
Club Lounge Executive
Food & Beverage
Habtoor Grand Resort
HH

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Sheetal Fernandez
Science Teacher
EIS-Jumeirah



Deepali Rami
Early Years Leader
EIS-Jumeirah



Rosaline Binalla
Proctor
EIS-Meadows



Mahesh Shanker
System Analyst
EIS-Meadows



Madhav Rao
Chief Accountant
EIS-Meadows

Al Habtoor Group

**MILESTONE
AWARD
2018**

CRITERIA

The Milestone Award is eligible for employees with continued service over half of the age of the respective unit

The award is given to individuals who have shown a long-term commitment and who have consistently excelled throughout their career. The award honours loyalty and recognizes the ability to adapt to change

WINNER WINNER WINNER WINNER WINNER WINNER



Teresa Balatbat Panganiban
Secretary, Finance
AHG

WINNER WINNER WINNER WINNER WINNER WINNER



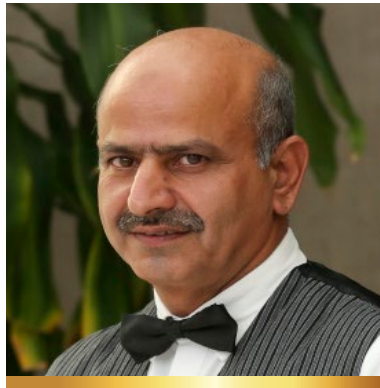
Rawdah Hasan Ahmed
Islamic Teacher
EIS-Jumeirah



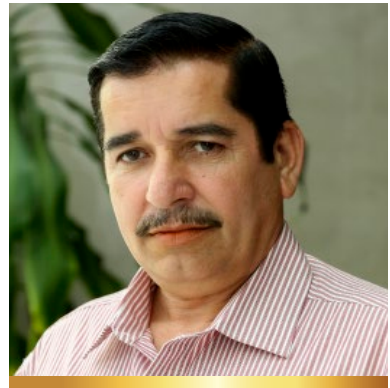
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Atef Ahmed Mousa
Senior Manager HR & Administration
AHG



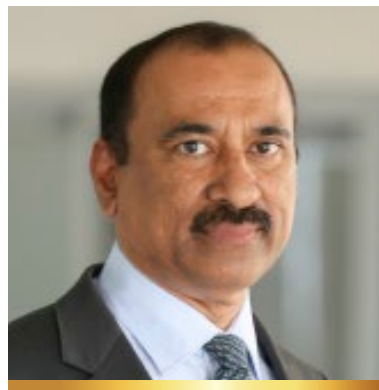
Muhammad Nawaz Khan
Office Boy
AHG



Nasib Khan
Driver
Real Estate
AHG



Mariano Rodrigues
Technician
AHM



Michael Sequeira
Parts Supervisor
AHM



Zoubeida S Mourad
Sales Planning & Admin Executive
Prestige
AHM



Veera Dsilva
Sales Admin Manager
Prestige
AHM

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Sasi Kumar Srambickal
Deputy Manager - Operations
DL



Badusa Mohaideen
Maintenance Supervisor
EIS-Meadows



Dalal H Murad
EAL Teacher
EIS-Meadows



Jaleh Kabganian
Science Teacher
EIS-Meadows



Jeffrey Galao
Recreation Manager
Habtoor Grand Resort
HH

Employee's Choice Ballot

CRITERIA

Newly introduced in 2018, the Employees' Choice Ballot provides a platform for employees to vote for an initiative that will improve their overall welfare and wellbeing in the workplace for a period of 12 months

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HH
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HOSPITALITY

Diamondlease
CAR RENTAL

AL HABTOOR
الخبور

مدرسة الإمارات الدولية
Emirates International School

AL HABTOOR/MOTORS

Introducing... Employee's Choice Ballot

WHERE?!!
WHEN?!!

WHAT?!!
WHY?!!

I ♥ my
job

coffee
coffee
coffee

HOW?!!

2018 Employee Excellence Awards

*Have your say on matters that matter to you!
Vote for ways to further empower staff
and improve our work environment*

Al Habtoor Group CSR AWARD 2018



CRITERIA

Introduced in 2014, the CSR Award recognises initiatives and strategies that demonstrate a commitment to corporate social responsibility principles towards the community, including creative initiatives towards small investments to improve the wellbeing of the community, humanitarian support and aid, programmes and practices educating and motivating employees towards better CSR behavior

WINNER WINNER WINNER WINNER WINNER WINNER



Emirates International Schools

NOMINEE



HABTOOR GRAND RESORT

Al Habtoor Group



DEPARTMENTAL AWARD 2018

CRITERIA

The Departmental Award is given to departments which demonstrate innovative leadership, deliver value, based on the foundation of a clear vision with a customer focus

WINNER WINNER WINNER WINNER WINNER WINNER



Group Risk Managment
AHG

WINNER WINNER WINNER WINNER WINNER WINNER



HR Department
Habtoor Grand Resort
HH

WINNER WINNER WINNER WINNER WINNER WINNER



WINNER WINNER WINNER WINNER WINNER WINNER



Early Years
EIS-Jumeirah

WINNER WINNER WINNER WINNER WINNER WINNE



NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Human Resources & Administration
AHG



Safety & Security
AHG



Procurement
AHG



DIC MMC Spare Parts
AHM

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Prestige Division
AHM



DIC MMC Service
AHM



DIC Technical Division
AHM



Fleet Distribution
DL

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Traffic & Salik Operation
DL



Debt Collection
DL



IT
DL



Sales
DL

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Maths Department - High School
EIS-Meadows



English Department - High School
EIS-Meadows



Science Department - High School
EIS-Meadows

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Islamic Department - Primary School
EIS-Meadows



Year 3 Department
EIS-Meadows



Welfare Department - High School
EIS-Jumeirah



Sales & Marketing
Habtoor Grand Resort
HH



Al Habtoor Laundry Operations
Habtoor Grand Resort
HH

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AWARD
2018**



#EEA2018 #HABTOORIAN #ALHABTOORGROUP

Winner

Al Habtoor Group

BUSINESS UNIT

AWARD

2018

CRITERIA

The Business Unit Award is given the Business Unit that demonstrates outstanding performance in financial returns, strong business growth and innovation strategies and market leadership in its sector

The winner in this category is credited for generating business through a pro-active and positive approach, promoting excellent standards of corporate management and governance, ingenuity, ethical credentials, good stakeholder relationships and long-term planning balanced by the flexibility to deliver consistent results in dynamic market conditions

WINNER WINNER WINNER WINNER WINNER WINNER



Metropolitan Hotel Dubai
HH

NOMINEE



Al Habtoor Group

**COMMUNITY
SERVICE
AMBASSADOR
2018**

CRITERIA

The Community Service Ambassador Award is given to an individual or group in recognition and appreciation of their CSR efforts and commitment to the community on behalf of the Al Habtoor Group

WINNER WINNER WINNER WINNER WINNER WINNER



Dr Sheikh Fares Al Mustafa
Imam & Preacher
Al Farooq Omar bin Al Khattab Mosque & Centre

Al Habtoor Group

**DISTINCTION
AWARD
2018**

CRITERIA

Winners of this category are professionals who have created an inclusive environment that develops, empowers, engages and motivates staff, leading to greater productivity and effectiveness

WINNER WINNER WINNER WINNER WINNER WINNER



Metropolitan Hotels International
HH

WINNER WINNER WINNER WINNER WINNER WINNER



Polo & Equestrian Club
Al Habtoor Polo Resort & Club
HH

WINNER WINNER WINNER WINNER WINNER WINNE



BOA Club & Lounge
Al Habtoor City
HH

WINNER WINNER WINNER WINNER WINNER WINNER



Alaa Shaddad
Complex Director, Security
Al Habtoor City
HH

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#EEA2018

#HABTOORIAN

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AWARD
2018

Al Habtoor Group

**CHAIRMAN'S
AWARD
2018**

CRITERIA

The highly-acclaimed Chairman's Award is the most prestigious honour an employee can achieve. The winner is hand-picked by Founding Chairman Khalaf Ahmad Al Habtoor

WINNER WINNER WINNER WINNER WINNER WINNE



Audit Department
AHG

GALLERY EEA 2018

Guests take pictures for the Group's social media
#EmployeeExcellenceAwards #AlHabtoorGroup #Habtoorians



Ladies from the Media & Communications Department with Anoop Raj and Jonathan Juan



Chadi El Deek and Janine Badawy family photo



(L-R) Kuttappa Ittira, Moamen Abdelwahed, Alaa Edin and Medhat Elabd



Post-event celebration



(L-R) Rayden Kusumo, Frida Audi, and Ella Chahwan



Winners Vaishak Nambiar, Hena Ajayakumar, and Shoukathali Vallil



Habtoor Grand Resort Engineering team



Riham and Noha Abdelraouf Ali



Mariyam Athiya and Safeena Beegum



Chams Lobo



Anoop Raj and Jonathan Juan



Jonathan Juan, Jewel Rabena, Chams Lobo, and Teresa Balatbat Panganiban



Subhro Chakraborti and Muhammad Shahbaz Khan



Diamondlease team



Abdul Salam Marzooqi



Charmaine R. Cuachon and Bradley Regul



Alaa Eldin Moustafa



Malek Mousa



Begimay Abdysamatova, Noura Badawi, Liezl Lumanlan, Neelima Saseedharan



Sanjib Majumdar, Ijaz Javed, Joaquim Fernandes and Kuttappa Ittira



Riham Abdelraouf Ali, Faisal Busheiki, and Charmaine Cuachon



Amir Khamkar, Medhat Elabd, Mahmoud Kamal, and Moataz Hussain



Atef Mousa, Habtoor Al Habtoor, and Ahmed Al Habtoor



Beginmay Abdysamatova and Neelima Saseedharan



The HR Team at the Habtoor Grand Resort



Omar Khalaf, Frida Audi, Farid Al Jayyusi, and Maan Halabi



Alaa Eldin Moustafa, Fredrik Reinisch, Renate Buchholz, and Marc Barakat



Kuttappa Ittira, Yoga Narasimha, and Anoop Raj



Liz Tidd, Mostapha Sinno, and Samantha Davies



Moamen Abdelwahed, Mahmoud Kamal, and Moataz Hussain



Media & Communications team poses for a picture with the ceremony hostesses



Riham Abdelraouf Ali, Atef Mousa, and Chams Lobo



Sanjay Luthra, Farid Husam, Sanjeev Agarwala, and Joaquim Fernandes



Atef Mousa, Dr Sheikh Fares Al Mustafa, and Nagi Ahmedou



Habtoor Grand Resort HR team winners of the Departmental Award



2018 Business Unit Award winner, the Metropolitan Hotel Dubai



Joe Marie and Dorrotya Harris

