

Al Habtoor Group





















Ladies and Gentlemen,

The United Arab Emirates is a blessed country. It is a fertile land, in the sense that if you work hard, with commitment and honesty, you will bear the fruits of your labour. This country supports any individual or group wanting to start a business. At the Al Habtoor Group, we are one big family across all our units. I have long said that our employees are our biggest assets. As a Group we work hand in hand with the government. We are working hard. In the last couple of years we opened four hotels, which has been no easy feat. This year will see the completion of the three residential towers at Al Habtoor City. We will also soon open La Perle by Dragone to the public. This will undoubtedly be the must-see show in the region, and it will help seal Dubai's position as a regional hub for world-class entertainment. Another project we will soon unveil is a state-of-the-art museum which will arguably be among the most advanced in the world. The reason I have invested so much in the UAE is the fact that I have faith in my country. The UAE is the safe haven of the world. It is the land of opportunity.

The phenomenal growth of the Al Habtoor Group is down to hard work and commitment from all parties. None of this would have been achievable without such strong teams around me. 2016 was not as good as the previous year, but 2017 has started strong. But we cannot be complacent. We need to be focussed and positive, and we need to look to the future. We should all be committed to being a leader in the market. Each and every one of you are ambassadors of the Al Habtoor Group and of the UAE. We should treat our juniors with respect, and provide them the necessary guidance to succeed.

Ladies and Gentlemen, I look forward to your continued support to hold the flag of the Al Habtoor Group and the UAE high to ensure our continued success.

Khalaf Ahmad Al Habtoor

Founding Chairman Al Habtoor Group



Congratulations to the winners and over 100 nominees from across the Al Habtoor Group's units! The Employee Excellence Awards is our biggest employee event of the year. This year we celebrated the 10th anniversary of the Al Habtoor Group Employee Excellence Awards, which bring together all the company's units: Habtoor Hospitality, Al Habtoor Motors, Diamondlease, Emirates International Schools (Jumeirah and Meadows), and the Group's Head Office.

The Employee Excellence Awards 2017 recognized 25 high performers from the most junior members of staff to the senior management. They deserve to be singled out for their hard work and commitment to the company, setting the standards high for others to follow.

For the first time, the Employees' Choice Award, the only award to be selected by the employees themselves, was divided into two categories: Leader of the Year and Employee of the Year. Our objective was to provide a platform for employees to recognize a member of the senior management within their business unit who exudes true leadership qualities and bring to the spotlight an exemplary employee who makes a positive contribution to the work environment.

The submissions underwent a rigorous process, which, once selected were reviewed by several committees. I would like to personally thank our Awards Board, Audit Board and Awards Working Committees for their commitment in ensuring that the selection process is fair and transparent. I would also like to commend all those involved in the organisation of the gala ceremony at the Habtoor Grand Resort, Autograph Collection.

The Al Habtoor Group has witnessed immense growth over the past few years, and our staff have risen to every challenge. All our units should be very proud of our achievements.

Mohammed K. Al Habtoor

Chairman, Employee Excellence Awards Board Vice-Chairman and CEO, Al Habtoor Group

THE COMMITTEES

Mohammed K. Al Habtoor Vice-Chairman and CEO, Al Habtoor Group

Chairman of the Awards Board

AWARDS BOARD

Noura Badawi Chief Communications Officer, AHG

Liezl Lumanlan Executive Secretary, AHG

Roma Andrews Executive Director, Operations & HR, AHM Kamal Naamani Managing Director - Hospitality & Leisure, HH

David Hicks School Principal, EIS-J

AWARDS WORKING COMMITTEE

Roma Andrews Executive Director, Operations & HR, AHM

Director, Awards Working Committee

Al Habtoor Group

Atef Mousa ** Senior Manager - HR & Administration
Michaela Podkovcik Senior Media & Communications Executive

Medhat Moheb Elabd Manager - Internal Audit & Control

Subhro Chakraborti * Audit Manager

Habtoor Hospitality

Rohit Garg ** Chief Financial Officer, AHI
Adeline Rodrigues Office Manager, HH

Mahmoud El Gamal Assistant to the Managing Director - Operations, HH

Renate Buchholz Director of Human Resources, HGR

Sanjib Majumdar* Group Audit Manager, HH

IN CHARGE OF FINANCE

Finance Department, AHG

Premjith MP Management Accountant Tushar Mirani Accounts Executive

THE COMMITTEES

MASTERS OF CEREMONY

Martyn Wild Director of Architecture, AHG

Michaela Podkovcik Senior Media & Communications Executive, AHG

Rosine Labaki High School - Secretary, EIS-J

Tyler Rumball Dean of Students, High School, EIS-J

Aisha Mahmood Year 1 Coordinator and Class Teacher, EIS-M

Masis Kasarjian Maintenance Engineer, EIS-M

Walid Semaan Housing & Licensing Manager, EIS-J

EVENT COMMITTEE

Media and Communications Department, AHG

Noura Badawi Chief Communications Officer Joanna Andrews Director of Communications

Liezl Lumanlan Executive Secretary

Michaela Podkovcik Senior Media & Communications Executive

Gilda Castro Rios Art Manager

Radwa Wagdi Media & Communications Executive Nihal El Masri Media & Communications Coordinator

Inamul Bashir Web Master Syed Ghousuddin Web Developer Mohanan Oruvayalil Photographer













HOSTS & PERFORMERS

HOSTS

Ritchel Lazaro Ibarrientos Secretary, DL Simi Mary Charley HR Executive, DL

Sandra Damiles Class helper, EY2, EIS-J Kathrine Aguirre Class helper, EY2, EIS-M

Suzie Mendes Executive Secretary, HR & Management Service Dept., AHM

Nora Abdi Yousef Tele Sales Executive, CRM Dept., AHM Suzana Lobo Tele Sales Executive, CRM Dept., AHM Loyalty Co-ordinator and Receptionist, HH

Almira Santos HR Coordinator, HH

Aileen Cantimbuhan Loyalty Manager/Assistant Revenue Manager, HGR

Riva Napial HR Executive, HH

Wheyn Jacinto GRO, HGR Sevara Mirzayeva GRO, HGR Martina Shehata GRO, HGR

Isabela Astefanesei Lobby Ambassador, HGR

Riham Abdelraouf Ali Guest Relation & Reception Officer, AHG

Jewel Espinosa Secretary, Community Relations & Safety Dept., AHG

HOSTING TEAM

Habtoor Grand Resort, Autograph Collection

Paul Hage Group Culinary Director, AHG

Mehdi Ei Idrissio Executive Chef

Alaa Eldin Assistant Food and Beverage Manager In-charge of Banqueting

Baba Rafileen Preena Assistant Banquet Manager
Anita Pradhan Events and Sales Administrator

Heiko Thurein Director of Engineer

Badhusha Basha Assistant Resident Engineer

Sameera Welimada AV Manager

PERFORMERS

Emirates International Schools - Jumeirah (Primary School)















EVENT RUNDOWN

Habtoor Grand Resort, Autograph Collection Al Andalus Ballroom Tuesday 14 March 2017

OPENING ADDRESS

INDIVIDUAL AWARD

MILESTONE AWARD

EMPLOYEES' CHOICE AWARD

PERFORMANCE BY EIS - JUMEIRAH

CSR AWARD

DEPARTMENTAL AWARD

BUSINESS UNIT AWARD

CHAIRMAN'S EEA 2017 VIDEO

DISTINCTION AWARD

CHAIRMAN'S AWARD



"I believe it is important to recognize members of staff who have proven commitment to the company. They also set t Khalaf Ahma

Group photo with the winners of the



to be exemplary. They deserve to be singled out for their hard work and he standards high for other staff to follow..."

d Al Habtoor

2017 Employee Excellence Awards



CRITERIA

Eligible for employees with more than one year of service.

This award is given to staff who have consistently demonstrated a high level of commitment, professionalism and dedication to all aspects of their job.



Binoy Kaladi ERP Project Manager, IT DL



Candice Abonite

Guest Relations Officer, Recreation HGR



Ijaz Javed Fleet Manager HH



Muhammed Shereef

Administration Coordinator DL



Radhakrishnan V R Workshop In-Charge АНМ



Samantha Hodges Year 4 Coordinator - Primary School EIS-M



Sanjay Luthra General Manager MHD



T B Vinodan
PDI Controller
AHM



Tamer Ayesh
Civil Engineer, Projects
AHG



Zahra Ahmed

Students Counsellor - Primary School EIS-J



Everyone is a potential **Winner!**To know more about the awards, talk to your HR department



Diamondlease









NEES NOMINEES NOMINEES NOMINEES



Inamul Bashir Web Master AHG



Leah Reyes RathnayakeProcurement Assistant
AHG



Ahmed Chehade Branch Manager AHM



Veera DSilvaSales Admin Manager
AHM



Ellen Steele

MYP Coordintor - High School

EIS-J

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CRITERIA

The award is given to individuals who have shown a long-term commitment and who have consistently excelled throughout their career. The award honours loyalty and recognizes the ability to adapt to change.

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Florida Herrera Proctor EIS-J



Everyone is a potential **Winner!**To know more about the awards, talk to your HR department



Diamondlease











#EEA2017
#Habtoorian
#AlHabtoorGroup





HELPINGHANDS





INNERS WINNERS WINNERS WINNERS WI



Nawab Nasir Khan Lease Sales Manager DL

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Atef Mousa
Senior Manager - HR & Admin
AHG



Anil Kumar Senior Accounts Manager AHM



Mariano Rodrigues Technician AHM



Philip Cruz
Senior Service Administrator
AHM



Zoubeida S Mourad Sales Planning & Admin Executive AHM



Bolar KasrkeraAssistant Manager - Finance
DL

NEES NOMINEES NOMINEES NOMINEES



Sasi Kumar
Deputy Manager - Operations
DL



Elisa Cruz Proctor EIS-J



Rawda Ali Islamic Teacher EIS-J



Udayan Mahesan Reprographic EIS-J



Andre Afonso
Catering Manager
MC



Marie Dmello
Uniform Room Attendant
HGR

Al Habtoor Group EMPLOYEES CHOICE AWAYARD 2017

CRITERIA

The Employees' Choice Award, previously known as the Executive Leadership Award, is divided in two sub-categories:

The Leader of the Year and The Employee of the Year.

LEADER OF THE YEAR

CRITERIA

The objective of

The Leader of the Year Award

is to provide a platform for employees to recognize their Head of Department (General Managers and above, excluding the head of the Business Unit), who exudes leadership qualities, motivating new leaders and advancing existing leaders.

EMPLOYEE OF THE YEAR

CRITERIA

Introduced in 2017,

The Employee of the Year Award

recognizes the 'Unsung Heroes' from the nonmanagement category of staff who have served in an exceptional manner by exemplifying outstanding service and integrity through his or her work and exhibiting a positive and supportive attitude.



EMPLOYEE OF THE YEAR

Mohammed Ashraf Kuruniyan
Office Assistant
DL



LEADER OF THE YEAR

Ilias Aneefa

Senior Manager, HR & Administration DL

MINEES EMPLOYEE OF THE YEAR NOMINEES NOMIN



Mohammed Nawaz Khan
Office Attendant
AHG



Sidhik Kallipidiyil Senior Visa Administrator AHM



Joaquim Fernandes
Office Attendant
HH



Ashraf Abozaid Zaid AmmarIT Technician
EIS-J



Marichu Lontoc Primary School Receptionist EIS-M



Tushar ShettyPurchasing Coordinator
MC



Zakir Khan Housekeeping Attendant HGR

IEES NOMINEES LEADER OF THE YEAR NOMINEES



Atef Mousa
Senior Manager - HR & Admin
AHG



Shibu Thomas
General Manager, Fleet &
Commercial Vehicle Sales
AHM



Janine Badawy
Executive Assistant to
Director of Schools
EIS



Mahmoud Kamal
Chief Information Officer
HH



Mohamed Said Executive Chef MC



Mukhaiyo Abdullayeva
Director of Learning &
Development
HGR



CRITERIA

The Corporate Social Responsibility Award recognises initiatives and strategies that demonstrate a commitment to CSR principles towards the community, including creative initiatives towards small investments to improve the wellbeing of the community, humanitarian support and aid, programmes and practices educating and motivating employees towards better CSR behavior.



Emirates International Schools

NOMINEES





Bentley Café & Boutique

Legal Department



CRITERIA

The Departmental Award is given to departments which demonstrate motivation, innovation, strong leadership and deliver value based on the foundation of clear vision with a customer focus.



Legal DepartmentAHG



Procurement DepartmentAHG



Arabic Language Department EIS-J

NOMINEES NOMINEES NOMINEES NOMINEES NOMII



Finance Department AHG



Group Risk Management DepartmentAHG



Real Estate Department AHG

NEES NOMINEES NOMINEES NOMINEES



Prestige Vehicle Department AHM



Service Department (Non Prestige)

AHM



Technical DepartmentAHM



Tires Batteries Lubricants Department

AHM



Traffic & Salik Department
DL



Used Car Sales Department

DL

NOMINEES NOMINEES NOMINEES NOMINEES NOMII





Islamic Department
EIS-M & EIS-J



Year 3 Department EIS-M



Year 6 Department EIS-M



Sales & Marketing Department HGR



Everyone is a potential **Winner!**To know more about the awards, talk to your HR department



Diamondlease









Al Habtoor Group

DEPAR'TK/ER'TAL

AW/ARD

2017



#EEA2017 #Habtoorian #AlHabtoorGroup





CRITERIA

The Business Unit Award is given for Business Excellence.

Units who can generate business through a pro-active approach and who think positively; units who display and nurture an entrepreneurial spirit while promoting excellent standards of corporate management and governance.



Habtoor Hospitality

NOMINEES





CRITERIA

Winners of this category are professionals who have created an inclusive environment that develops, empowers, engages and motivates staff, leading to greater productivity and effectiveness.



Joanna Andrews

Director of Communications AHG

WINNER WINNER WINNER WINNER



Abdul Salam Al MarzooqiDirector of UAE Affairs & Community Relations **AHG**



The St. Regis Dubai HH



CRITERIA

The highly-acclaimed Chairman's Award is the most prestigious honour an employee can achieve. The winner is hand-picked by the Founding Chairman of the Al Habtoor Group, Khalaf Ahmad Al Habtoor.



Habtoor Grand Resort, Autograph Collection $_{\mbox{\scriptsize HH}}$



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talk to your HR department



#EEA2017 #Habtoorian #AlHabtoorGroup





Waldorf Astoria Dubai, Palm Jumeirah HH

GALLERY EEA 2017

Guests take pictures for the Group's social media #EmployeeExcellenceAwards #AlHabtoorGroup #Habtoorians



Media & Communications team worked hard behind the scenes





































































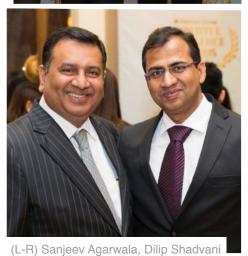








































#Habtoorian

Awards





























