

Al Habtoor Group

EMPLOYEE EXCELLENCE AWARDS 2015

CHAIRIMAN'S

AWARD

2015

Al Hebtoor Group

DISTINCTION

AWARD

2015

BUSINESS UNIT

DEPARTMENTAL AW/ARD 2015

Al Habteer Group

CSR

AW/ARD

2015

Al Habtoor Group

EMPLOYEES

CHOICE

AW/ARD

2015

Al Habtoor Group
MILESTONE
AW/ARD
2015

Al Habitoor Group
INDIVIDUAL
EXCELLENCE
AWARD
2015



Everyone is a potential **Winner!**To know more about the awards, talk to your HR department















The success of the Al Habtoor Group is down to our people. Our employees are committed, loyal and hardworking. I have often said the Group's employees are the company's biggest asset. This is true. In 45 years we have grown from a small company into a large conglomerate active in many sectors of the UAE economy, and we are operating successfully in international markets.

Each year we are growing bigger and bigger, and we will continue to do so. It is important to keep looking forward, and set the benchmark for others to follow. I urge my staff to be leaders, not followers. If we continue to do this, we will continue to succeed. We must continue to wave the flag of the UAE. This country is the jewel of the Gulf, and I am proud that our motto is 'Growing with the UAE'. We will continue to grow together.

Khalaf Ahmad Al Habtoor

Founder and Chairman Al Habtoor Group March 2015

Everyone is a potential **Winner!**To know more about the awards, talk to your HR department



Diamondlease







Al Habtoor Group







Congratulations to the winners and nominees of the 2015 Employee Excellence Awards.

This year's Employee Excellence Awards ceremony was special as 2015 marks the Al Habtoor Group's 45th anniversary.

The Employee Excellence Awards remind us that it is indeed special to be a Habtoorian. For our 45th anniversary celebration this year, we saw many enthusiastic Habtoorians participate in the casting for the 'AH Factor' anniversary video alongside world renowned British musical director and Grammy winner, Steve Sidwell.

Our Chairman, Khalaf Ahmad Al Habtoor founded this company thanks to his strong determination, dedication and discipline. We value all our employees' commitment but it is important to reward and recognise our top talent. These are people who take initiative, are highly motivated and role models for everyone - no matter what their grade within their business unit.

Mohammed K. Al Habtoor

Chairman, Employee Excellence Awards Board Vice-Chairman and CEO, Al Habtoor Group

THE COMMITTEES

Mohammed K. Al Habtoor Vice-Chairman and CEO, Al Habtoor Group

Chairman of the Awards Board

AWARDS BOARD

Noura Badawi Director of Media and Communications, AHG

Liezl Lumanlan Executive Secretary, AHG
Karl Hamer Managing Director, AHM
Henning Fries Managing Director, HH
Colin Jobe Managing Director, DL
Philip Burgess School Principal, EIS-M

Walid Semaan Housing & Licensing Manager, EIS

AWARDS WORKING COMMITTEE

Roma Andrews Executive Director, Operations & HR, AHM

Director, Awards Working Committee

Al Habtoor Group

Atef Mousa Manager - HR & Administration

Michaela Podkovcik Senior Media & Communications Executive

Mohammed Rifkhan Accountant

Al Habtoor Motors

Anil Kumar Senior Accounts Manager

Anthony Mendes Senior Manager - Compensation & Benefits

Sriram İyer Brand Manager - JAC Ewa Danuta Chrzaszcz Brand Manager - Bentley

K Chandran Parts Manager

Shankar Palazhi Logistic & Storage Manager - PDI

Fatma Ali Mohamed Hamad Senior Manager - Government Relation, HR & Admin.

Habtoor Hotels

James D'Souza General Manager, MCS Rohit Garg Director of Finance, HH

Hussain Al Mahdi HR Manager - Emiratisation, HGBRS

Diamondlease

Partha Barua Assistant General Manager Ilias Aneefa Senior Manager, HR & Admin. Sasi Kumar Deputy Manager, Operations

Pradeep Kumar Manager, Finance
Nasir Khan Deputy Manager, Sales

THE COMMITTEES

Emirates International Schools

Chris Burch Dean of Student, EIS-J Raveendran Krishnan Chief Accountant, EIS-J Bharath Muraleedhran Accounts Assistant, EIS-M

IN CHARGE OF FINANCE

Finance Department, AHG

Premjith MP Management Accountant

Girish Pachat Accountant Mariam Safa Accountant

MASTERS OF CEREMONY

Joanna Andrews Editor-in-Chief, AHG
Shreeya Bhatt Marketing Specialist, AHM
Joseph Rogan Director of Sales, AHM
Laura Dickinson Marketing & PR, HH

Walid Semaan Housing & Licensing Manager, EIS

Janine Badawy Executive Assistant to the Director of Schools, EIS

Chadi El Deek Group Risk Manager, AHG

EVENT COMMITTEE

Media and Communications Department, AHG

Noura Badawi Director of Media and Communications

Joanna Andrews Editor-in-Chief

Michaela Podkovcik Senior Media & Communications Executive

Gilda Castro Rios Art Manager

Radwa Wagdi Media & Communications Executive

Liezl Lumanlan Executive Secretary

Inamul Bashir Web Master
Syed Ghousuddin Web Developer
Jonathan Juan IT Support Engineer











HOSTS & PERFORMERS

HOSTS

Charmaigne R. Cuachon Theresa Panganiban Piedade Pereira Emiliia Kaleniuk Carol Bebita Jean Mendoza Abella Riza Rosales Simi Mary Charley Asmae Elbouchikhi Alina Kozak Guest Relations & Reception Officer, AHG
Secretary to CFO, AHG
Secretary, AHG
Board Meeting Coordinator, AHG
Receptionist, EIS-M
KG-Helper, EIS-J
Rental Agent, Chauffeur, DL
HR Executive, DL
Hostess, HGBRS
Guest Relation Officer, HGBRS
HR Associate, AHM

HOSTING TEAM

Habtoor Grand Beach Resort & Spa, Autograph Collection

Paul Hage Alaa Eldin

Vanessa Maria

Shweta Nair

Baba Rafileen Preena Anita Pradhan Badhusha Basha Sameera Welimada Group Culinary Director, AHG
Asst. Food and Beverage Manager
In-charge of Banqueting
Assistant Banquet Manager
Events and Sales Administrator
Assistant Resident Engineer

Secretary to CFO, AHM

PERFORMERS

Emirates International Schools

EIS-M

Korean dance

Performed by: Hoyeon Yang (Year8), Jungyoon Lee (Year8), Chayeon Ryu (Year6), Harang Yun (Year6), Minju Kim (Year6), Hyeonho Kim (Year6), Gayeon Kim (Year5), Siwoo Kim (Year5), Heeseok Yang (Year2), Subin Kim (Year1)

AV Manager

EIS-J

Musical performance

Performed by: Christopher Garden (Clarinet), Noor Charif (Flute), Fiona Fielding (Piano)

Composed by: David Foster



The audience enjoyed a colourful Korean dance performance by students from EIS - Meadows, highlighting the diversity of the school, which has more than 100 nationalities in the student body









EVENT RUNDOWN

Habtoor Grand Beach Resort & Spa, Autograph Collection Al Andalus Ballroom Tuesday, March 10, 2015

OPENING ADDRESS

INDIVIDUAL EXCELLENCE AWARD

MILESTONE AWARD

PERFORMANCE

by EIS - Meadows

EMPLOYEES' CHOICE AWARD

CSR AWARD

DEPARTMENTAL AWARD

BUSINESS UNIT AWARD

PERFORMANCE

by EIS - Jumeirah

DISTINCTION AWARD

CHAIRMAN'S AWARD





Joanna Andrews introduces the awards categories





INNERS WINNERS WINNERS WINNERS WI



CRITERIA

This award is given to staff who have consistently demonstrated a high level of commitment, professionalism and dedication to all aspects of their job.

INNERS WINNERS WINNERS WINNERS W



Amr Ahmed Marei Legal Coordinator AHG



Anthony Rambano Lim
Body Shop Supervisor
AHM



Basel Mohamed FarraSales Specialist - Bentley
AHM



Biju VargheseSenior Debt Collector - Accounts
DL



Hibathullaji Mytheen Kunju Office Assistant - HR DL



Dasan Koodamvetti Senior Pool & Beach Attendant HGBRS

INNERS WINNERS WINNERS WINNERS WI



Hussein Fakhry F&B Manager MPH



Lucy Kagure Mwangi Shift Leader - Reception MDH



Mustafa Yousef Abdelghani Management Accountant AHM



Naser Khan Purchasing Clerk EIS-J



Sarah Louise Wakeling
PE Teacher & CAS Coordinator
EIS-M

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Ahmed Mharem
Assistant Manager Legal
AHG



Jonathan Juan
IT Support Engineer
AHG



Maritoni Garcia
Executive Secretary
AHG



Mohamed Samir Site Engineer AHG



Philomina Pereira Personal Assistant AHG



Vanessa De Caires Office Manager AHG



Mancharambath Sidharthan Parts Manager AHM



Qaseem Owais
Electrician
AHM



Ramesh Kumar Manager - Application Devel AHM

NEES NOMINEES NOMINEES NOMINEES



Radhakrishnan Razhikulath Senior Debt Collector DL



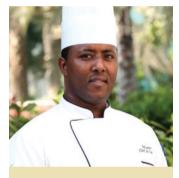
Raghunath Kalam
Team Leader - Operations
DL



Raveendran Krishnan Chief Accountant EIS-J



Baba Rafileen Preena
Banquet Assistant Manager
HGBRS



Moamen Hafez Mohamed
Chef De Partie
HGBRS



Aileen Cantimbuhan Acting Loyalty Manager HH



Allene Estrebillo Sales Manager MCS



Lavina D'SouzaAssistant Credit Manager
MHD



Adnan Khan HR Manager MPH



Dheeraj MathurAsst. FC & Business
Support MPH

VINNERS WINNERS WINNERS WINNERS W



CRITERIA

The Milestone Award is eligible for employees who have been with their respective unit for a minimum of half the age of the unit. (If the unit is 30 years old, then eligibility will be a minimum of 15 years). The award is given to employees who have shown long-term commitment and who have consistently excelled.

INNERS WINNERS WINNERS WINNERS WI



Anan Al Nimer
Director - After Sales
AHM



Hanan Mohamed Abdelaziz Aly Government Relations Supervisor HGBRS

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Abdul Hamid ParkarMaintenance Supervisor
AHG



Juliet Monsorate
Telephone Operator
AHG



Mohammed Younes Legal Affairs Manager AHG



Anil Kumar Senior Accounts Manager AHM



Aurangazeb MuhammadBody Shop Manager
AHM



Bassem Merhi Used Car Sales Manager AHM

NEES NOMINEES NOMINEES NOMINEES



Philip Cruz
Service Administrator
AHM



Hany Eiswy Abou Raia Team Leader - Dubai Airport DL



Carmel Platt
Principal - Primary School
EIS-M



Henry Mario Pires Senior Bell Captain MHD



Sajeevan Parambil
Bell Captain
MHD



Elizabeth Madriaga Executive Housekeeper MPH



Vinod Reginald D'Silva Head Concierge MPH

VINNER WINNER WINNER WINNER WINNER



CRITERIA

The Employees' Choice Award, previously known as the Executive Leadership Award, provides a platform for employees to recognise the best leader. The award recognises the positive interaction between the employees and heads of department, while motivating new leaders and advancing existing leaders.

WINNER WINNER WINNER WINNER WINNE



Moataz Mahmoud Mohamed Tawfik Asst. Revenue & E-Commerce Manager MHD

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Yusef Shalabi
Technical Advisor to the
Chairman
AHG



Roma Andrews
Executive Director
Operations & HR
AHM



Saleh Salim El Chouli Director - Technical & Diagnostics Training AHM



Janine Badawy
Executive Asst.
to Director of Schools
EIS



Abdelhamid Hassan Mohamed Hussin Bar Supervisor MHD



Sasi Kumar
Deputy Manager
Operations
DL



Ilias Aneefa Senior Manager - HR & Admin. DL



Rohit Garg Director of Finance HH

NEES NOMINEES NOMINEES NOMINEES



Adnan Khan HR Manager MPH



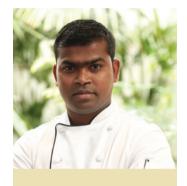
Baba Rafileen Preena Asst. Banquet Manager HGBRS



Lancy LasradoOperations Manager
Metropolitan Laundry



Mehdi Morchide El Idrissi Jr Executive Chef HGBRS



Rupesh Das
Executive Chef
MCS



Prasanth Janardhanan
Director of Sales
MPH



Omar Khalaf Chief Financial Officer HH



Khalaf Ahmad Al Habtoor with the winners



of the 2015 Employee Excellence Awards

VINNERS WINNERS WINNERS WINNERS W



CRITERIA

The Departmental Award is given to departments which demonstrate motivation, innovation, strong leadership and deliver value based on the foundation of clear vision with a customer focus.

INNERS WINNERS WINNERS WINNERS WI



Kitchen Department
Habtoor Grand Beach Resort & Spa, Autograph Collection
Habtoor Hotels

INNERS WINNERS WINNERS WINNERS W



Year 4
Emirates International Schools

INNERS WINNERS WINNERS WINNERS WI



Mitsubishi Sales Al Habtoor Motors

NOMINEES NOMINEES NOMINEES NOMINEES NOMII





Prestige Cars Division AHM



Technical & Diagnostic Training

AHM



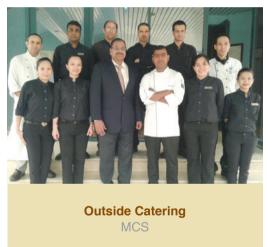


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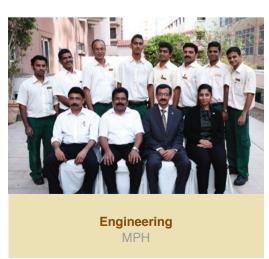












VINNER WINNER WINNER WINNER WINNER



CRITERIA

The Corporate Social Responsibility Award recognises initiatives and strategies that demonstrate a commitment to CSR principles towards the community, including creative initiatives towards a small investments to improve the wellbeing of the community, humanitarian support and aid, programmes and practices educating and motivating employees towards better CSR behaviour.

WINNER WINNER WINNER WINNER WINNE



EMIRATES INTERNATIONAL SCHOOLS

NOMINEES





VINNER WINNER WINNER WINNER WINNER



CRITERIA

The Business Unit Award is given for Business Excellence. Units who can generate business through a pro-active approach and who think positively; units who display and nurture an entrepreneurial spirit while promoting excellent standards of corporate management and governance.

WINNER WINNER WINNER WINNER WINNE



AL HABTOOR MOTORS

March 2015

Everyone is a potential **Winner!**To know more about the awards, talk to your HR department











Al Habtoor Group

AW/ARD 2015



INNERS WINNERS WINNERS WINNERS WI



EMIRATES INTERNATIONAL SCHOOLS

VINNERS WINNERS WINNERS WINNERS W



CRITERIA

Winners of this category are professionals who have created an inclusive environment that develops, empowers, engages and motivates staff, leading to greater productivity and effectiveness.

INNERS WINNERS WINNERS WINNERS WI



Omar Khalaf Chief Financial Officer HH

INNERS WINNERS WINNERS WINNERS W



Paul Hage Group Culinary Director AHG

INNERS WINNERS WINNERS WINNERS WI



Yehya HarfouchDirector of Projects
AHG

VINNER WINNER WINNER WINNER WINNER



CRITERIA

The highly-acclaimed Chairman's Award is the most prestigious honour an employee can achieve. The winner is hand-picked by the Founder and Chairman of the Al Habtoor Group, Khalaf Ahmad Al Habtoor.

WINNER WINNER WINNER WINNER WINNE



K.P. Rajan Group Financial Advisor AHG







































Al Habtoor Motors team



(L-R) Mustafa Yousef Abdelghani and Neil Coolledge



Khalaf Al Habtoor with his grandaughter Hamda Merjen



Walid Semaan and Laura Dickinson



Sultan Al Habtoor and Amna Al Habtoor



(L-R) Rashid Al Habtoor, Mohammed Al Habtoor, Ahmed Al Otaiba, Ziad Ida



Jonathan Juan and Charmaigne R. Cuachon







Vanessa Maria and Basel Mohamed Farra





(L-R) Maria Hall, Walid Semaan, Liz Tidd, Emiliia Kaleniuk











The Chairman with the Media & Communications team

"Success is measured not so much by your job description, as by the commitment, loyalty and determination you put into your job."

Khalaf Ahmad Al Habtoor



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