

March
2015

Al Habtoor Group
**EMPLOYEE
EXCELLENCE
AWARDS
2015**

Al Habtoor Group
**CHAIRMAN'S
AWARD
2015**

Al Habtoor Group
**DISTINCTION
AWARD
2015**

Al Habtoor Group
**BUSINESS UNIT
AWARD
2015**

Al Habtoor Group
**DEPARTMENTAL
AWARD
2015**

Al Habtoor Group
**CSR
AWARD
2015**

Al Habtoor Group
**EMPLOYEES'
CHOICE
AWARD
2015**

Al Habtoor Group
**MILESTONE
AWARD
2015**

Al Habtoor Group
**INDIVIDUAL
EXCELLENCE
AWARD
2015**

March
2015

Everyone is a potential **winner!**
To know more about the awards, talk to your HR department



Diamondlease
CAR RENTAL



#Habtoorian
#AHG45Years
#EEA2015

Al Habtoor Group

**CHAIRMAN'S
AWARD
2015**



The success of the Al Habtoor Group is down to our people. Our employees are committed, loyal and hardworking. I have often said the Group's employees are the company's biggest asset. This is true. In 45 years we have grown from a small company into a large conglomerate active in many sectors of the UAE economy, and we are operating successfully in international markets.

Each year we are growing bigger and bigger, and we will continue to do so. It is important to keep looking forward, and set the benchmark for others to follow. I urge my staff to be leaders, not followers. If we continue to do this, we will continue to succeed. We must continue to wave the flag of the UAE. This country is the jewel of the Gulf, and I am proud that our motto is 'Growing with the UAE'. We will continue to grow together.

Khalaf Ahmad Al Habtoor

Founder and Chairman
Al Habtoor Group

March
2015

Everyone is a potential **winner!**

To know more about the awards, talk to your HR department



Diamondlease
CAR RENTAL



Al Habtoor Group

INDIVIDUAL EXCELLENCE AWARD 2015



#Habtoorian
#AHG45Years
#EEA2015



Congratulations to the winners and nominees of the 2015 Employee Excellence Awards.

This year's Employee Excellence Awards ceremony was special as 2015 marks the Al Habtoor Group's 45th anniversary.

The Employee Excellence Awards remind us that it is indeed special to be a Habtoorian. For our 45th anniversary celebration this year, we saw many enthusiastic Habtoorians participate in the casting for the 'AH Factor' anniversary video alongside world renowned British musical director and Grammy winner, Steve Sidwell.

Our Chairman, Khalaf Ahmad Al Habtoor founded this company thanks to his strong determination, dedication and discipline. We value all our employees' commitment but it is important to reward and recognise our top talent. These are people who take initiative, are highly motivated and role models for everyone - no matter what their grade within their business unit.

Mohammed K. Al Habtoor

Chairman, Employee Excellence Awards Board
Vice-Chairman and CEO, Al Habtoor Group

THE COMMITTEES

Mohammed K. Al Habtoor	Vice-Chairman and CEO, Al Habtoor Group Chairman of the Awards Board
------------------------	---

AWARDS BOARD

Noura Badawi	Director of Media and Communications, AHG
Liezl Lumanlan	Executive Secretary, AHG
Karl Hamer	Managing Director, AHM
Henning Fries	Managing Director, HH
Colin Jobe	Managing Director, DL
Philip Burgess	School Principal, EIS-M
Walid Semaan	Housing & Licensing Manager, EIS

AWARDS WORKING COMMITTEE

Roma Andrews	Executive Director, Operations & HR, AHM Director, Awards Working Committee
--------------	--

Al Habtoor Group

Atef Mousa	Manager - HR & Administration
Michaela Podkovicik	Senior Media & Communications Executive
Mohammed Rifkhan	Accountant

Al Habtoor Motors

Anil Kumar	Senior Accounts Manager
Anthony Mendes	Senior Manager - Compensation & Benefits
Sriram Iyer	Brand Manager - JAC
Ewa Danuta Chrzaszcz	Brand Manager - Bentley
K Chandran	Parts Manager
Shankar Palazhi	Logistic & Storage Manager - PDI
Fatma Ali Mohamed Hamad	Senior Manager - Government Relation, HR & Admin.

Habtoor Hotels

James D'Souza	General Manager, MCS
Rohit Garg	Director of Finance, HH
Hussain Al Mahdi	HR Manager - Emiratisation, HGBRS

Diamondlease

Partha Barua	Assistant General Manager
Ilias Aneefa	Senior Manager, HR & Admin.
Sasi Kumar	Deputy Manager, Operations
Pradeep Kumar	Manager, Finance
Nasir Khan	Deputy Manager, Sales

THE COMMITTEES

Emirates International Schools

Chris Burch	Dean of Student, EIS-J
Raveendran Krishnan	Chief Accountant, EIS-J
Bharath Muraleedhran	Accounts Assistant, EIS-M

IN CHARGE OF FINANCE

Finance Department, AHG

Premjith MP	Management Accountant
Girish Pachat	Accountant
Mariam Safa	Accountant

MASTERS OF CEREMONY

Joanna Andrews	Editor-in-Chief, AHG
Shreeya Bhatt	Marketing Specialist, AHM
Joseph Rogan	Director of Sales, AHM
Laura Dickinson	Marketing & PR, HH
Walid Semaan	Housing & Licensing Manager, EIS
Janine Badawy	Executive Assistant to the Director of Schools, EIS
Chadi El Deek	Group Risk Manager, AHG

EVENT COMMITTEE

Media and Communications Department, AHG

Noura Badawi	Director of Media and Communications
Joanna Andrews	Editor-in-Chief
Michaela Podkovicik	Senior Media & Communications Executive
Gilda Castro Rios	Art Manager
Radwa Wagdi	Media & Communications Executive
Liezl Lumanlan	Executive Secretary
Inamul Bashir	Web Master
Syed Ghousuddin	Web Developer
Jonathan Juan	IT Support Engineer



Members of the organising committee pose for a social media photo



#EEA2015 #AHG45Years #Habtoorians



Senior management and directors from the Al Habtoor Group



HOSTS & PERFORMERS

HOSTS

Charmaine R. Cuachon
Theresa Panganiban
Piedade Pereira
Emilia Kaleniuk
Carol Bebita
Jean Mendoza
Abella Riza Rosales
Simi Mary Charley
Asmae Elbouchikhi
Alina Kozak
Vanessa Maria
Shweta Nair

Guest Relations & Reception Officer, AHG
Secretary to CFO, AHG
Secretary, AHG
Board Meeting Coordinator, AHG
Receptionist, EIS-M
KG-Helper, EIS-J
Rental Agent, Chauffeur, DL
HR Executive, DL
Hostess, HGBRS
Guest Relation Officer, HGBRS
HR Associate, AHM
Secretary to CFO, AHM

HOSTING TEAM

Habtoor Grand Beach Resort & Spa, Autograph Collection

Paul Hage
Alaa Eldin

Baba Rafileen Preena
Anita Pradhan
Badhusha Basha
Sameera Welimada

Group Culinary Director, AHG
Asst. Food and Beverage Manager
In-charge of Banqueting
Assistant Banquet Manager
Events and Sales Administrator
Assistant Resident Engineer
AV Manager

PERFORMERS

Emirates International Schools

EIS-M

Korean dance

Performed by: Hoyeon Yang (Year8), Jungyoon Lee (Year8), Chayeon Ryu (Year6), Harang Yun (Year6), Minju Kim (Year6), Hyeonho Kim (Year6), Gayeon Kim (Year5), Siwoo Kim (Year5), Heeseok Yang (Year2), Subin Kim (Year1)

EIS-J

Musical performance

Performed by: Christopher Garden (Clarinet), Noor Charif (Flute), Fiona Fielding (Piano)
Composed by: David Foster



The audience enjoyed a colourful Korean dance performance by students from EIS - Meadows, highlighting the diversity of the school, which has more than 100 nationalities in the student body



EVENT RUNDOWN

Habtoor Grand Beach Resort & Spa, Autograph Collection
Al Andalus Ballroom
Tuesday, March 10, 2015

OPENING ADDRESS

INDIVIDUAL EXCELLENCE AWARD

MILESTONE AWARD

PERFORMANCE

by EIS - Meadows

EMPLOYEES' CHOICE AWARD

CSR AWARD

DEPARTMENTAL AWARD

BUSINESS UNIT AWARD

PERFORMANCE

by EIS - Jumeirah

DISTINCTION AWARD

CHAIRMAN'S AWARD



Flute duet performed by Chris Garden, Head of Music and Noor Charif, Year 11 student from EIS - Jumeirah



Joanna Andrews introduces the awards categories



Joseph Rogan and Shreeya Bhatt



Noura Badawi delivers the opening speech

INNERS WINNERS WINNERS WINNERS WINNERS WI



INDIVIDUAL EXCELLENCE AWARD 2015

CRITERIA

This award is given to staff who have consistently demonstrated a high level of commitment, professionalism and dedication to all aspects of their job.

WINNERS WINNERS WINNERS WINNERS WINNERS W



Amr Ahmed Marei
Legal Coordinator
AHG



Anthony Rambano Lim
Body Shop Supervisor
AHM



Basel Mohamed Farra
Sales Specialist - Bentley
AHM



Biju Varghese
Senior Debt Collector - Accounts
DL



Hibathullaji Mytheen Kunju
Office Assistant - HR
DL



Dasan Koodamvetti
Senior Pool & Beach Attendant
HGBRS

INNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS



Hussein Fakhry
F&B Manager
MPH



Lucy Kagure Mwangi
Shift Leader - Reception
MDH



Mustafa Yousef Abdelghani
Management Accountant
AHM



Naser Khan
Purchasing Clerk
EIS-J



Sarah Louise Wakeling
PE Teacher & CAS Coordinator
EIS-M

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Ahmed Mhareem
Assistant Manager Legal
AHG



Jonathan Juan
IT Support Engineer
AHG



Maritoni Garcia
Executive Secretary
AHG



Mohamed Samir
Site Engineer
AHG



Philomina Pereira
Personal Assistant
AHG



Vanessa De Caires
Office Manager
AHG



Mancharambath Sidharthan
Parts Manager
AHM



Qaseem Owais
Electrician
AHM



Ramesh Kumar
Manager - Application Devel
AHM

NEES NOMINEES NOMINEES NOMINEES NOMINEES



Radhakrishnan Razhikulath
Senior Debt Collector
DL



Raghunath Kalam
Team Leader - Operations
DL



Raveendran Krishnan
Chief Accountant
EIS-J



Baba Rafileen Preena
Banquet Assistant Manager
HGBRS



Moamen Hafez Mohamed
Chef De Partie
HGBRS



Aileen Cantimbuhan
Acting Loyalty Manager
HH



Allene Estrebillo
Sales Manager
MCS



Lavina D'Souza
Assistant Credit Manager
MHD



Adnan Khan
HR Manager
MPH



Dheeraj Mathur
Asst. FC & Business
Support MPH

WINNERS WINNERS WINNERS WINNERS WINNERS W



MILESTONE AWARD 2015



CRITERIA

The Milestone Award is eligible for employees who have been with their respective unit for a minimum of half the age of the unit. (If the unit is 30 years old, then eligibility will be a minimum of 15 years). The award is given to employees who have shown long-term commitment and who have consistently excelled.

INNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS



Anan Al Nimer
Director - After Sales
AHM



Hanan Mohamed Abdelaziz Aly
Government Relations Supervisor
HGBRS

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Abdul Hamid Parkar
Maintenance Supervisor
AHG



Juliet Monsorate
Telephone Operator
AHG



Mohammed Younes
Legal Affairs Manager
AHG



Anil Kumar
Senior Accounts Manager
AHM



Aurangazeb Muhammad
Body Shop Manager
AHM



Bassem Merhi
Used Car Sales Manager
AHM

NEES NOMINEES NOMINEES NOMINEES NOMINEES



Philip Cruz
Service Administrator
AHM



Hany Eiswy Abou Raia
Team Leader - Dubai Airport
DL



Carmel Platt
Principal - Primary School
EIS-M



Henry Mario Pires
Senior Bell Captain
MHD



Sajeevan Parambil
Bell Captain
MHD



Elizabeth Madriaga
Executive Housekeeper
MPH



Vinod Reginald D'Silva
Head Concierge
MPH

WINNER WINNER WINNER WINNER WINNER WINNER



EMPLOYEES' CHOICE AWARD 2015

CRITERIA

The Employees' Choice Award, previously known as the Executive Leadership Award, provides a platform for employees to recognise the best leader. The award recognises the positive interaction between the employees and heads of department, while motivating new leaders and advancing existing leaders.

WINNER WINNER WINNER WINNER WINNER WINNER



Moataz Mahmoud Mohamed Tawfik
Asst. Revenue & E-Commerce Manager
MHD

NOMINEES NOMINEES NOMINEES NOMINEES NOMI



Yusef Shalabi
Technical Advisor to the
Chairman
AHG



Roma Andrews
Executive Director
Operations & HR
AHM



Saleh Salim El Chouli
Director - Technical &
Diagnostics Training
AHM



Janine Badawy
Executive Asst.
to Director of Schools
EIS



**Abdelhamid Hassan
Mohamed Hussin**
Bar Supervisor
MHD



Sasi Kumar
Deputy Manager
Operations
DL



Ilias Aneefa
Senior Manager - HR & Admin.
DL



Rohit Garg
Director of Finance
HH

NEES NOMINEES NOMINEES NOMINEES NOMINEES



Adnan Khan
HR Manager
MPH



Baba Rafileen Preena
Asst. Banquet Manager
HGBRS



Lancy Lasrado
Operations Manager
Metropolitan Laundry



Mehdi Morchide El Idrissi
Jr Executive Chef
HGBRS



Rupesh Das
Executive Chef
MCS



Prasanth Janardhanan
Director of Sales
MPH



Omar Khalaf
Chief Financial Officer
HH



Khalaf Ahmad Al Habtoor with the winners



of the 2015 Employee Excellence Awards

WINNERS WINNERS WINNERS WINNERS WINNERS W



DEPARTMENTAL AWARD 2015



CRITERIA

The Departmental Award is given to departments which demonstrate motivation, innovation, strong leadership and deliver value based on the foundation of clear vision with a customer focus.

INNERS WINNERS WINNERS WINNERS WINNERS WI



Kitchen Department

Habtoor Grand Beach Resort & Spa, Autograph Collection
Habtoor Hotels

WINNERS WINNERS WINNERS WINNERS WINNERS W



Year 4
Emirates International Schools

INNERS WINNERS WINNERS WINNERS WINNERS WI



Mitsubishi Sales
Al Habtoor Motors

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



After Sales
AHM



Prestige Cars Division
AHM



Technical & Diagnostic Training
AHM



Debt Collection
DL



Finance & Registration
EIS

NOMINEES NOMINEES NOMINEES NOMINEES NOMINEES



Early Years
EIS-J



English Dept.
EIS-J



Maintenance
EIS-J



Outside Catering
MCS



Food & Beverage
MHD



Engineering
MPH

WINNER WINNER WINNER WINNER WINNER WINNER



CSR AWARD 2015



CRITERIA

The Corporate Social Responsibility Award recognises initiatives and strategies that demonstrate a commitment to CSR principles towards the community, including creative initiatives towards a small investments to improve the wellbeing of the community, humanitarian support and aid, programmes and practices educating and motivating employees towards better CSR behaviour.

WINNER WINNER WINNER WINNER WINNER WINNER



EMIRATES INTERNATIONAL SCHOOLS

NOMINEES



WINNER WINNER WINNER WINNER WINNER WINNER



BUSINESS UNIT AWARD 2015



CRITERIA

The Business Unit Award is given for Business Excellence. Units who can generate business through a pro-active approach and who think positively; units who display and nurture an entrepreneurial spirit while promoting excellent standards of corporate management and governance.

WINNER WINNER WINNER WINNER WINNER WINNER



AL HABTOOR MOTORS

March
2015

Everyone is a potential **winner!**
To know more about the awards, talk to your HR department



Diamondlease
CAR RENTAL



#Habtoorian
#AHG45Years
#EEA2015

Al Habtoor Group



Al Habtoor Group



INNERS WINNERS WINNERS WINNERS WINNERS WI



EMIRATES INTERNATIONAL SCHOOLS

WINNERS WINNERS WINNERS WINNERS WINNERS W



DISTINCTION AWARD 2015

CRITERIA

Winners of this category are professionals who have created an inclusive environment that develops, empowers, engages and motivates staff, leading to greater productivity and effectiveness.

INNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS WINNERS



Omar Khalaf
Chief Financial Officer
HH

WINNERS WINNERS WINNERS WINNERS WINNERS W



Paul Hage
Group Culinary Director
AHG

Yehya Harfouch
Director of Projects
AHG

WINNER WINNER WINNER WINNER WINNER WINNER



CHAIRMAN'S AWARD 2015

CRITERIA

The highly-acclaimed Chairman's Award is the most prestigious honour an employee can achieve. The winner is hand-picked by the Founder and Chairman of the Al Habtoor Group, Khalaf Ahmad Al Habtoor.

WINNER WINNER WINNER WINNER WINNER WINNER



K.P. Rajan
Group Financial Advisor
AHG



(L-R) Ahmed Al Otaiba, Ziad Ida, Abdul Salam Al Marzooqi



Walid Semaan



Pradeep Kumar



Emiliia Kaleniuk and Hany El Khafief



Guests enjoy dinner after the ceremony



EEA 2015 pre-function



EEA 2015 hostesses



Al Andalus Ballroom



Guests arrive at the pre-function



(L-R) Anan Al Nimer and Saleh El Chouli



Khalaf Al Habtoor greets Yehya Harfouch



EEA 2015 stage



HGBRS staff



EEA 2015 pre-function



Al Habtoor Motors team



(L-R) Mustafa Yousef Abdelghani and Neil Cooledge



Khalaf Al Habtoor with his granddaughter Hamda Merjen



Walid Semaan and Laura Dickinson



Sultan Al Habtoor and Amna Al Habtoor



(L-R) Rashid Al Habtoor, Mohammed Al Habtoor, Ahmed Al Otaiba, Ziad Ida



Jonathan Juan and Charmaine R. Cuachon



HGBRS valet team



Winners and nominees arrive with family



(L-R) David Hicks, Arun Krishnan, K.P. Rajan, Chadi El Deek



Vanessa Maria and Basel Mohamed Farra



(L-R) Maria Hall, Walid Semaan, Liz Tidd, Emiliia Kaleniuk



Amr Ahmed Marei and his wife



HGBR and Media & Communications team prepare ahead of the event



Khalaf Al Habtoor and Sultan Al Habtoor welcome winners and their families



The Chairman with the Media & Communications team

“Success is measured not so much by your job description, as by the commitment, loyalty and determination you put into your job.”

Khalaf Ahmad Al Habtoor

March
2015

Everyone is a potential winner!
To know more about the awards, talk to your HR department



Diamondlease
CAR RENTAL



#Habtoorian
#AHG45Years
#EEA2015

Al Habtoor Group

**CSR
AWARD
2015**

