March
2016

Al Habtoor Group

EMPLOYEE EXCELLENCE AWARDS 2016

Al Habtoor Group
CHAIRMAN'S AWARD 2016

Al Habtoor Group
DISTINCTION AWARD 2016

Al Habtoor Group
BUSINESS UNIT AWARD 2016

Al Habtoor Group
DEPARTMENTAL AWARD 2016

Al Habtoor Group
CSR AWARD 2016

Al Habtoor Group
EMPLOYEES' CHOICE AWARD 2016

Al Habtoor Group
MILESTONE AWARD 2016

Al Habtoor Group
INDIVIDUAL EXCELLENCE AWARD 2016

March 2016

Everyone is a potential **winner!**

To know more about the awards, talk to your HR department

HABTOOR HOSPITALITY · Diamondlease CAR RENTAL · ALHABTOOR · مدرسة الإمارات الدولية Emirates International School · AL HABTOOR MOTORS



#EEA2016
#Habtoorian
#AlHabtoorGroup



To view the video of the speech click here

Ladies and Gentlemen,

On March 14, 2016, we celebrated top talent from across the Group at the annual Employee Excellence Awards ceremony held at the Habtoor Grand Beach Resort & Spa, Autograph Collection.

I believe it is important to reward and recognise staff that consistently outperform. These are people who are hardworking, motivated and disciplined; attributes which lead to success. I am very proud of them.

I always say that our staff are our biggest assets. This is what makes a company succeed. We are doing exceptionally well throughout all our units, and staff should be recognised for their hard work and commitment.

As a Group we have grown significantly, especially in the past 12 months. In our hospitality division we now have seven hotels abroad, and seven in Dubai – including those under construction. Our real estate division is expanding with debut of the Residence Collection at Al Habtoor City, a new landmark in Dubai. Plus, we are in the process of developing luxury villas at the Al Habtoor Polo Resort & Club – an upmarket equestrian haven in DubaiLand.

Al Habtoor Motors is number one in the world across most of its brands, and we now have a presence in the Kingdom of Saudi Arabia with Mitsubishi Fuso. In addition, we recently opened the world's first Bentley Café and Boutique, and soon we will open the world's first iconic Bentley Showroom on Sheikh Zayed Road.

Our schools, Emirates International School, Jumeirah and Meadows each year improve on the last. Many of our students are graduating to some of the world's top universities. This is a great achievement. We are preparing our young people to go out into the world armed with the right skillsets to succeed.

This year I selected three winners for the Chairman's Award. Sunderesh Iyer, Chief Operating Officer, Al Habtoor Investment - Al Habtoor Group. He has been active in the Group's expansion overseas. Maan Halabi, Managing Director, Al Habtoor Group, who has been at the Group for decades, has played a key role across the Group entities. The final winner was Yusef Shalabi, Technical Advisor to the Chairman, Al Habtoor Group. Yusef has been with me since the 1980s, and is one of the best engineers I have ever worked with.

Al Habtoor Motors is a worthy winner for the fourth year in a row. I am very proud of the management team and all the staff across all our network of branches.

Congratulations to all our winners and wishing all of you all successful year ahead.

Khalaf Ahmad Al Habtoor
Founder and Chairman
Al Habtoor Group

March 2016

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Al Habtoor Group

INDIVIDUAL EXCELLENCE AWARD 2016



I would like to extend my congratulations to the winners and nominees of the 2016 Employee Excellence Awards.

This year we handed out 24 awards to commend the most dedicated and hardworking staff across the Group. Our staff are the Group's biggest assets. We place a big focus on fostering a positive environment for our employees. We nurture talent and provide plenty of opportunities for growth and development in order to retain key staff.

The selection process was carefully overseen by our Awards Board, Audit Board and Awards Working Committees to ensure fairness and transparency. I would also like to extend a special thanks to all those involved in organisation of the gala event at the Habtoor Grand Beach Resort & Spa, Autograph Collection.

I am proud to say that the Al Habtoor Group has been awarded 'GCC Best Employer Brand Award 2015' and ranks as one of the top employers of choice in the UAE. We see our role as industry leaders and innovators, setting an example for other family conglomerates in the region.

The Al Habtoor Group employs over thousands of people in the UAE, Lebanon, UK, Austria, Hungary, and the US, yet it feels very much like one big family.

Mohammed K. Al Habtoor
Chairman, Employee Excellence Awards Board
Vice-Chairman and CEO, Al Habtoor Group

THE COMMITTEES

Mohammed K. Al Habtoor	Vice-Chairman and CEO, Al Habtoor Group **Chairman of the Awards Board**

AWARDS BOARD

Noura Badawi	Chief Communications Officer, AHG
Liezl Lumanlan	Executive Secretary, AHG
Karl Hamer	Managing Director, AHM
Kamal Naamani	Managing Director – Hospitality & Leisure, HH
Zaidun Abdallah	General Manager, DL
Philip Burgess	School Principal, EIS-M

AWARDS WORKING COMMITTEE

Roma Andrews	Executive Director, Operations & HR, AHM Director, Awards Working Committee

Al Habtoor Group

Atef Mousa **	Senior HR & Administration Manager
Michaela Podkovcik	Senior Media & Communications Executive
Mohammed Rifkhan	Accountant
Subhro Chakraborti *	Audit Manager

Al Habtoor Motors

Anil Kumar **	Senior Accounts Manager
Rajini Shanker Nair	Manager –Talent Acquisition & Management Services
Sriram Iyer	Brand Manager -JAC
Ewa Danuta Chrzaszcz	Brand Manager, Bentley
Keloth Chandran	Parts Manager
Fatima Ali Mohamed Hamad	Senior Manager, Government Relations, HR & Emiratisation
Nagasubramanian D *	Director Internal Audit and Compliance

Habtoor Hotels

Rohit Garg **	Chief Financial Officer, AHI
Adeline Rodrigues	Office Manager, HH
Hussain Al Mahdi	HR Manager, HGBRS
Yoga Narasimha *	Group Internal Auditor

Diamondlease

Ilias Aneefa **	Manager, HR & Administration
Partha Barua	Assistant General Manager
Ralph Nehme	Manager - Finance
Jim Valeras Labrador *	Internal Auditor

** AWC Resident Head * Local Audit Board member

THE COMMITTEES

Emirates International Schools

Graham Walmsley **	Dean of Students, EIS-J
Kiran Radhakrishnan	Assistant Registrar, EIS-M
Rajeevan Unni	Librarian, EIS-J
Walid Semaan	Housing & Licensing Manager, EIS
Subhro Chakraborti *	Audit Manager

IN CHARGE OF FINANCE

Finance Department, AHG

Premjith MP	Management Accountant
Girish Pachat	Accountant
Mariam Safa	Accountant

MASTERS OF CEREMONY

Noura Badawi	Chief Communications Officer, AHG
Joanna Andrews	Director of Communications, AHG
Sean Jackson	Prestige Group Service Manager, AHM
Mariam Safa	Accountant, AHG
Aji Vijay Jose	HR Supervisor, EIS-J
Emily Coates	Head of Grade 9, EIS-M
Walid Saaman	Housing & Licensing Manager, EIS
Paul Hage	Group Director of Culinary, HH
Charmaigne Cauchon	Guest Relations and Reception Officer, AHG

EVENT COMMITTEE

Media and Communications Department, AHG

Noura Badawi	Chief Communications Officer
Joanna Andrews	Director of Communications
Liezl Lumanlan	Executive Secretary
Michaela Podkovcik	Senior Media & Communications Executive
Gilda Castro Rios	Art Manager
Radwa Wagdi	Media & Communications Executive
Inamul Bashir	Web Master
Syed Ghousuddin	Web Developer
Murali Pulappalli	Photographer

** AWC Resident Head * Local Audit Board member



Hosts take pictures for the Group's social media #EEA2015 #AHG45Years #Habtoorians



Noura Badawi, Chief Communications Officer





The Events and Catering team at the Habtoor Grand



Joanna Andrews, Director of Communications

HOSTS & PERFORMERS

HOSTS

Catherine Manalo	HR Assistant, AHG
Chairmaine Cuachon	Guest Relation & Recepcion Officer, AHG
Riham Abdelraouf Ali	Guest Relation & Recepcion Officer, AHG
Racha Soubra	Trainee, AHG
Deepa Rayan	Secretary to Managing Director, AHM
Vanessa Anes	Senior HR Specialist, AHM
Vanessa Maria	HR Associate, AHM
Shady Laine Albarado	Personal Assistant to Managing Director, HH
Kristine Azusano	Loyalty Coordinator & Receptionist, HH
Simi Mary Charley	HR Executive, DL
Ritchel Ibarrientos	Secretary, DL
Rheinalyn Abriam	Classroom Helper, EIS
Rhoda Villados	Classroom Helper, EIS

HOSTING TEAM

Habtoor Grand Beach Resort & Spa, Autograph Collection

Paul Hage	Group Culinary Director, AHG
Mehdi El Idrissi	Executive Chef
Alaa Eldin	Assistant Food and Beverage Manager In-charge of Banqueting
Baba Rafileen Preena	Assistant Banquet Manager
Anita Pradhan	Events and Sales Administrator
Heiko Thurein	Director of Engineering
Badhusha Basha	Assistant Resident Engineer
Sameera Welimada	AV Manager

PERFORMERS

Emirates International Schools - Jumeirah

Chinese dance:
Performed by: Xindi Dai (Year 1)

Musical performance:
Performed by: Tracy Werunga (Year 10)



Traditional Chinese dance performed by Xindi Dai from EIS-Jumeirah







EVENT RUNDOWN

Habtoor Grand Beach Resort & Spa, Autograph Collection
Al Andalus Ballroom
Monday, March 14, 2016

OPENING ADDRESS

INDIVIDUAL EXCELLENCE AWARD

PERFORMANCE
by EIS - Jumeirah

MILESTONE AWARD

EMPLOYEES' CHOICE AWARD

CSR AWARD

DEPARTMENTAL AWARD

BUSINESS UNIT AWARD

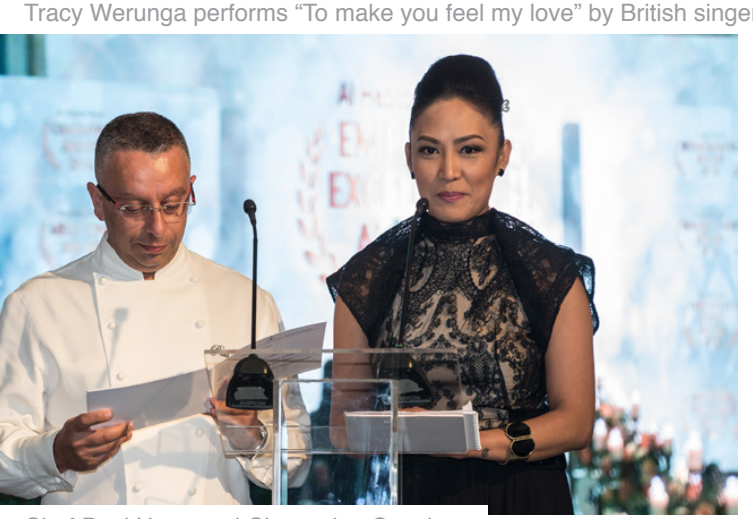
PERFORMANCE
by EIS - Jumeriah

DISTINCTION AWARD

CHAIRMAN'S AWARD



Tracy Werunga performs “To make you feel my love” by British singer, Adele



Chef Paul Hage and Charmaine Cuachon





Al Habtoor Group

INDIVIDUAL EXCELLENCE AWARD 2016

CRITERIA

Eligible for employees with more than one year of service.

This award is given to staff who have consistently demonstrated a high level of commitment, professionalism and dedication to all aspects of their job.



Ahmed Zakaria Al Shahir
Assistant Manager - Credit
DL



Mam Chand Rameshwar
Mobile Lube Mechanic cum Driver
DL



Michaela Podkovcik
Sr. Media & Communications Executive
AHG



Abdelghani Chiha
Government Relation Manager
HH



Mohammad Juma Darwish
Front Office Receptionist
HGBRS



Rosito Galasinao Dominia
Assistant Manager - Tyre Division
AHM



Nerogina Sabuero Abao
Secretary Administrator
AHM



Ramesh Kumar
Manager - Application Development
AHM



Gullrukh Rafiq
Year 4 Teacher
EIS-M



Krishnan Raveendran
Chief Accountant
EIS-J



Karim Mahmoud
Sr. Project Engineer
AHG



Ronaldo Padernos
Service Advisor
AHM



Zoubeidas Mourad
Sales Administrator
AHM



Bakolla Shankar Yellaiyya
Assistant Supervisor
DL



Cristopher Garden
Head of Year 7
EIS-J



Rasheda Begum
School Nurse
EIS-J



Beverly Mayola Cabalejo
Secretary/HR Coordinator
Metropolitan Catering

March 2016

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Al Habtoor Group

DEPARTMENTAL AWARD 2016

Al Habtoor Group

BUSINESS UNIT AWARD 2016



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Al Habtoor Group

MILESTONE AWARD 2016

CRITERIA

The Milestone Award is eligible for employees with continued service for over half of the age of the business unit.

The award is given to individuals who have shown a long-term commitment and who have consistently excelled throughout their career. The award honours loyalty and recognizes the ability to adapt to change.



Kamarudeen Sahib
Assistant - Clearing & Customs Manager
AHM



Theresa Braga
Sales Secretary
HGBRS



Atef Mousa
Sr. Manager - HR & Admin
AHG



Premjith M P
Management Accountant
AHG



Aurangzeb Mohammad
Body Shop Manager
AHM



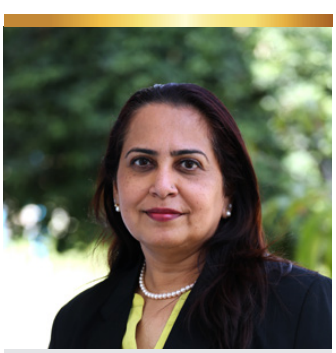
Bazzem Merhi
Business Development Manager-VIP & Government
AHM



Philip Cruz
Sr.Service Administrator
AHM



Thaivalappil BalanVinodan
PDI Controller
AHM



Nausheen Arif
IBDP Coordinator
EIS-J



Marie Conception Dmello
Uniform Room Attendant
HGBRS



Sarath Lal Silva
Time Keeper
HGBRS



Adeline Rodrigues
Office Manager
HH



Aileen Cantimbuhan
Loyalty Manager
HH



Reshanth Kundumkara
Assistant Financial Controller
HH



Joaquim Andre Afonso
Contract Catering Manager
Metropolitan Catering



Mohammed Said Mohammed Ahmed
Executive Chef
Metropolitan Catering

WINNER WINNER WINNER WINNER WINNER WINNER

Al Habtoor Group

EMPLOYEES' CHOICE AWARD 2016

CRITERIA

The Employees' Choice Award, previously known as the Executive Leadership Award, provides a platform for employees to recognise the best leader. The award recognises the positive interaction between the employees and Heads of Department, while motivating new leaders and advancing existing leaders.



Janine Badawy
Executive Assistant to the Director of Schools
EIS



Saleh Salim Ei Chouli
Director
Technical & Training
AHM



Shibu Thomas
General Manager - Fleet &
Commercial Vehicle Sales
AHM



Ilias Aneefa
Sr Manager - HR & Admin
DL



Khaled Saeed
Hotel Manager-Back of House
HGBRS



Mehdi El Idrissi
Executive Chef-Front of House
HGBRS

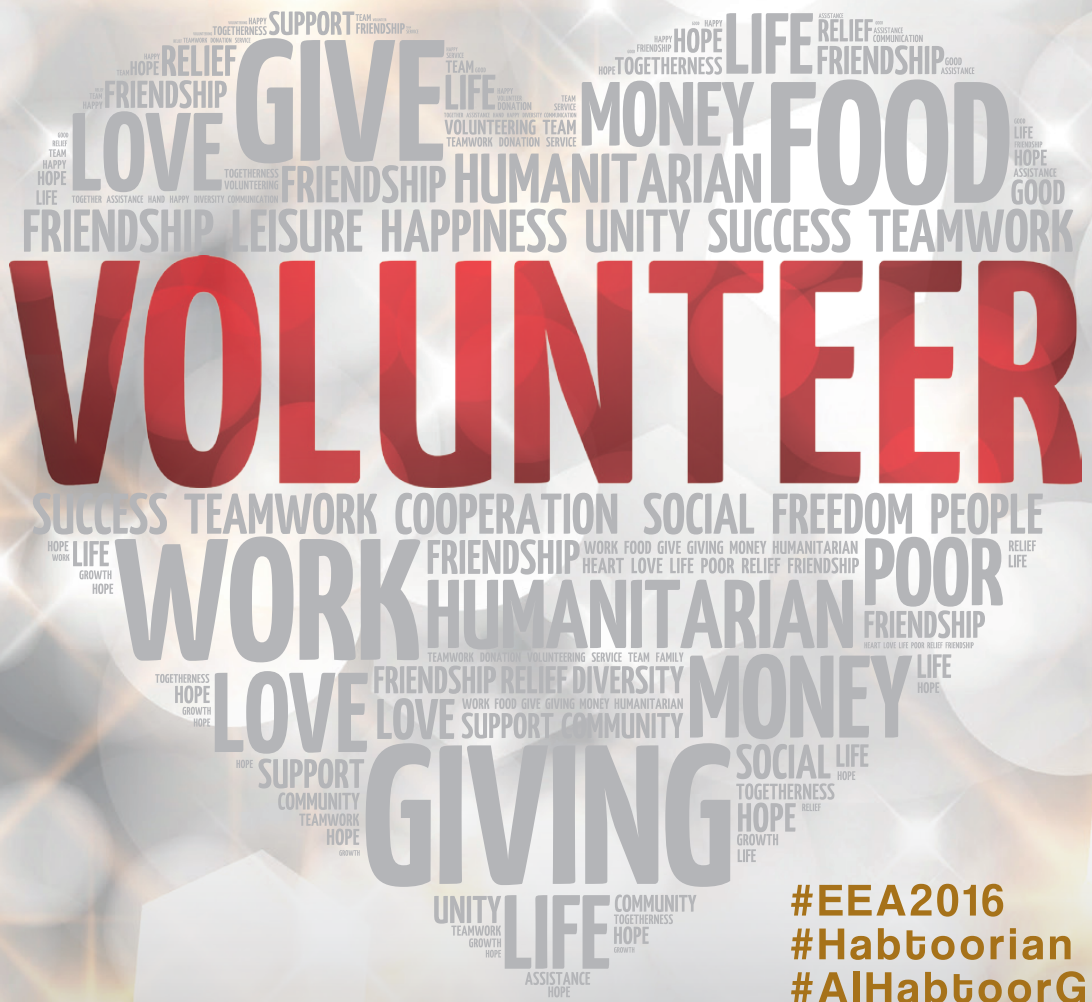
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Al Habtoor Group CSR AWARD 2016



#EEA2016
#Habtoorian
#AlHabtoorGroup

WINNER WINNER WINNER WINNER WINNER WINNER

Al Habtoor Group

CSR AWARD 2016

CRITERIA

The Corporate Social Responsibility Award recognises initiatives and strategies that demonstrate a commitment to CSR principles towards the community, including creative initiatives towards small investments to improve the wellbeing of the community, humanitarian support and aid, programmes and practices educating and motivating employees towards better CSR behavior.



Emirates International Schools



“I believe it is important to reward and rec
These are people who are hardworking, motivated and disciplin
- Khalaf Ahma

Group photo with the winners of the



cognise staff that consistently outperform.
ned; attributes which lead to success. I am very proud of them."
ad Al Habtoor

2016 Employee Excellence Awards

Al Habtoor Group

DEPARTMENTAL AWARD 2016

CRITERIA

The Departmental Award is given to departments which demonstrate motivation, innovation, strong leadership and deliver value based on the foundation of clear vision with a customer focus.



Mitsubishi Sales
Al Habtoor Motors



Sales - Inbound Rentals
Diamondlease



Media & Communications
Al Habtoor Group



After Sales - Mitsubishi
AHM



CRM
AHM



Technical & Training
AHM



Debt Collection
DL



English - High School
EIS-J



Early Years - Primary
EIS-M



Finance & Registration
EIS



HR
EIS-M

WINNER WINNER WINNER WINNER WINNER WINNER

Al Habtoor Group

BUSINESS UNIT AWARD 2016

CRITERIA

The Business Unit Award is given for Business Excellence. Units who can generate business through a pro-active approach and who think positively; units who display and nurture an entrepreneurial spirit while promoting excellent standards of corporate management and governance.



AL HABTOOR MOTORS

Al Habtoor Group

DISTINCTION AWARD 2016

CRITERIA

Winners of this category are professionals who have created an inclusive environment that develops, empowers, engages and motivates staff, leading to greater productivity and effectiveness.



Abdul Salam Al Marzooqi
General Manager
Khalaf Ahmad Al Habtoor Foundation



Satdev Singh Jamwal
Director - Operations
AHM



Medhat Yousef Fayez Yassa
General Manager - Credit
AHM

WINNER WINNER WINNER WINNER WINNER WINNER

Al Habtoor Group

CHAIRMAN'S AWARD 2016

CRITERIA

The highly-acclaimed Chairman's Award is the most prestigious honour an employee can achieve. The winner is hand-picked by the Founder and Chairman of the Al Habtoor Group, Khalaf Ahmad Al Habtoor.

WINNER WINNER WINNER WINNER WINNER WINNE



Maan Halabi
Managing Director
AHG

Sunderesh Iyer
Chief Operating Officer
AHG - AHI

Yusef Shalabi
Technical Advisor to
the Chairman
AHG

Behind the scenes at the 2016 Employee Excellence Awards…

Hours of preparation go into the annual EEA 2016 evening ceremony… Our cameraman, Murali goes behind the scenes as the Media & Communications Department fine tunes the evening programme…



The Media & Communications team poses for a photo with Alaa Eldin, Asst. Food and Beverage Manager In-charge of Banqueting



The presenters prep for the big night





Michaela Podkovcik





The Media & Communications team has some fun after wrapping up the rehearsal



Gullrukh Rafiq



Khalaf Al Habtoor takes a group photo with the senior management team





(L-R) Chadi El Deek, Salam Badawi, Janine Badawy, Noura Badawi



Cheering for team Lebanon!



Noura Badawi and Frida Audi



The Habtoor Hotels team



Arun Krishnan and K. P. Rajan









(L-R) Kamal Naamani, Frida Audi, and Sunderesh Iyer



Krishna Raveendran and Walid Semaan



One of the gala evening presenters, Mariam Safa



The Chairman greets guests





(L-R) Keith Parker, Chin Poh Kueh and Craig Hartenstine







The Head Office Finance and Accounts Department



EIS - proud winners of the CSR Award for the second year in a row





The ladies from the Media & Communications Department





(L-R) Ahmed K. Al Habtoor, Karl Hamer, and Mohammed K. Al Habtoor



Individual Excellence Award winner, Gullrukh Rukh Rafiq is joined by her colleagues and friends

Prior to the EEA 2016 evening programme, guests enjoy a moment ‘in the spotlight’ and take some snapshots for social media…

HABTOOR HOSPITALITY

Diamondlease CAR RENTAL

الحبتور ALHABTOOR

مدرسة الإمارات الدولية Emirates International School

AL HABTOOR MOTORS